WEST BENGAL MEDICAL SERVICES CORPORATION LTD.

(Wholly owned by the Government of West Bengal)

Swasthya Bhawan-II, GN-29, Sector-V, Salt Lake, Kolkata-700 091.

BIDDING DOCUMENTS

FOR

Providing Facility Management Services at Mother & Child Hub at Diamond Harbour GMCH

Bid Reference No.: WBMSCL/NIT- 760 /2026 Dated – 09.09.2026

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SECTION – I

NOTICE INVITING e-TENDER

from eligible bidders for providing Facility Management Services at Mother & Child Hub at Diamond Harbour GMCH

Issued by:
West Bengal Medical Services Corporation Ltd.,
(Wholly owned by the Government of West Bengal)
CIN: U85110WB2008SGC126373

Regd. Off.: Swasthya Bhawan-II, GN-29, Sector-V, Salt Lake, Kolkata-700 091
☎ 033-4044 0300, 🖷 033-4044 0400 **Email ID** – ml@wbmsc.gov.in

Bid Reference No.: WBMSCL/NIT- 760 /2026 Dated – 09.09.2026

Introduction: -

1. The Health & Family Welfare Department (H&FWD), Government of West Bengal, has taken an initiative to make positive change in the health sector in West Bengal. Towards this goal, the H&FWD has set up Mother and child hub within the campus of Diamond Harbour MC&H. West Bengal Medical Services Corporation Ltd. (for short "WBMSCL" or the "Corporation"), having its office at Swasthya Bhawan-II, GN - 29, Sector – V, Salt Lake, Kolkata- 700091, (for short "the Swasthya Bhawan-II Building") has been entrusted to manage *Facility Management Services at Mother & Child Hub at Diamond Harbour GMCH* and it has been decided to outsource the entire job of such Facility Management Services to a reputed and competent agency to be selected through a transparent and competitive bidding process.

2. The Corporation thus hereby invites bids from eligible and qualified Indian bidders through 'e-tendering' for providing Security services, Housekeeping Services , Pest Control Services & Ward Support Services along with some other services in the Hospital in 2-BID SYSTEM and as described in detail in the Scope of Services in the Schedule of Requirements.

3. Intending bidders may download the Bidding Documents from the websites www.wbmsc.gov.in, https://tenders.wb.gov.in. www.wbhealth.gov.in

4. An Earnest Money Deposit (EMD)/ Bid Security of Rs 1100000/- (Rupees eleven lakhs only) is to be paid by intending bidders by online payment . The Bid Security of the Selected Bidder will be returned duly discharged to the Selected Bidder on execution of the Agreement and on receipt of Performance Security as per terms of this e-NIT.

5. Technical Bid and Financial Bid must be submitted concurrently within the date and time stated in Sl. No. 13 of the e-NIT. All documents submitted by bidders should be properly indexed and digitally signed. Both Technical Bid and Financial Bid, duly digitally signed are to be uploaded in their respective folders viz., technical (statutory & non-statutory) folder and financial folder simultaneously in the website https://tenders.wb.gov.in.

6. Financial Bids will be considered only if the Technical Bid (both statutory and non-statutory) of a bidder is found qualified by the Tender Evaluation Committee. The decision of the Tender Evaluation Committee will be final and binding in this respect. The list of responsive / technically qualified and non-responsive bidders will be uploaded in the website https://tenders.wb.gov.in.

7. Eligibility criteria for participation

   (i) All bidders shall have to meet the minimum eligibility criteria in respect of both of the following:

      (a) Financial Capacity;

      (b) Technical Capability including Experience/Credentials.

   (ii) The eligibility of a bidder will be ascertained on the basis of the digitally signed documents submitted in support of the eligibility criteria as mentioned in (a) and (b) above. If any document submitted by a bidder is found at any stage to be manufactured, false or untrue in any material respect, the bid of such bidder will be rejected outright without any prejudice to any right of WBMSCL, including to forfeit the EMD/ Bid Security or invoke the Performance Security.

   (iii) Financial capacity requirement is as follows: -

      (a) The bidder shall have an average annual turnover of at least Rs. 6.5 Crores in the last 3 (three) financial years, viz. 2022-2023, 2023-2024 & 2024-2025.

   (iv) Technical capacity requirements are as follows: -

(a) The bidder shall be a company limited by shares (private or public) or a partnership firm including a limited liability partnership, registered under the appropriate laws of India;

(b) A bidder must produce records satisfactorily evidencing supply of manpower for a minimum period of 180 days, of at least 50 in number to a minimum of 5 (five) Government organisations in India deployed at a single site/ office of organisation, for carrying out either security services or housekeeping services or patient support services or any 2 (two) or all the 3 (three) category of services, out of which 2 (two) shall be in hospitals/ health care facilities within the last 3 (three) financial years, viz. 2023-2024.2024-2025 & 2025-2026.

(c) The bidder shall furnish an undertaking that the bidder has not been barred/ blacklisted by the Government of India or any State Government or any of its Departments, authorities or bodies corporate under the Government of India or any State Government from participating in any project which continues as on the date of bid submission.

(d) The bidder shall have a valid license under The Contract Labour (Regulation & Abolition) Act, 1970 and registration under the Employees State Insurance Act, 1948.

(e) The bidder shall have a valid registration of Employees Provident Funds Organisation (EPFO).

(f) The bidder shall have a valid PAN.

(g) The bidder shall have valid GST certificate/ letter recording GST identification number.

(h) The bidder must have valid license under The Private Security Agencies Regulation Act, 2005.

8. Joint bids or consortium bids will not be entertained.

9. The tender inviting and accepting authority will determine the eligibility of each bidder on the basis of the Technical Bid submitted by the bidder.

10. Bids are to remain valid for a period not less than 120 days after the last date for bid submission as specified in Sl. No. 13 of this e-NIT. Bids valid for a shorter period shall be rejected as non-responsive.

11. Monthly Contract Fee payable to the Selected Bidder/ Service Provider shall be made by the Corporation, after making appropriate deduction such as TDS and other statutory deductions. GST and other applicable rates and cesses, will be claimed in its bill / invoice by the Service Provider and will be disbursed accordingly by the Corporation.

12. Financial Bid will be the sum total of rates quoted for 3 three financial years by the bidder (in INR) on per square foot of serviceable area per month basis for providing consumables, equipment, uniform and service charges etc of the FMS work including the overtime charges payment to the FMS staffs that may incur every month. Bidders will be paid separately manpower charges including their PF, ESI, Bonus as per the minimum wages. Government of West Bengal pay matrix. There shall be no other sum payable on any head to the bidder. Bidders need to quote rate for the financial years 2026-2027, 2027-2028 & 2028-2029.

The bidder is to quote the rate online in the space marked for quoting rate in the BoQ. GST and other taxes if any will be paid separately and that need to be mentioned in the invoice copies

13. Bidding Schedule

Sl. No	Particulars	Date & Time
1	Publication of Bidding Documents	11.09.2026
2	Pre-bid meeting	14.09.2026 at 16:00 hrs
3	Last date & time for seeking clarification through email	15.09.2026 upto 17:00 hrs
4	Bid submission start date (online)	16.09.2026 at 10:00 hrs
5	Bid submission closing (online)	05.10. 2026 upto 14:00hrs
6	Last date & time for submission of physical copy of the uploaded Technical Bid (offline)	07.10.2026 upto 14:00hrs
7	Date & time of opening of Technical Bids	07.10.2026 after 15:00hrs

8	Technical Bid evaluation	After opening of Technical bids on 07.10.2026
9	Uploading list of responsive / non-responsive bidders	To be notified later
10	Financial Bid opening	To be notified later
11	Issue of Notification of Award	To be notified later

16. In the event, any of the specified dates as above being declared a holiday or if the office of the Corporation being closed on such date, the event of the specified date will be taken up on the next working day at the same time.

17. The Corporation reserves the right to reject any or all bids and to accept or reject any or all offers without assigning any reason whatsoever and would not be liable for any cost that might have incurred by any bidder for bidding.

18. In addition to the above, bidders are advised to note carefully the instructions contained in the 'Instructions to Bidders' (ITB) and conditions in the General Conditions of Contract and other documents as per ITB 6.1 before bidding.

19. Conditional/incomplete bids will not be accepted under any circumstances.

20. The bidders shall in addition have to comply with all extant laws, regulations, practices and procedures of the Government of West Bengal in connection with public tenders or the proposed service.

21. During tender evaluation or even during performance of the Agreement, if any record submitted by any bidder is found to be incorrect, manufactured or fabricated, the bid of such bidder will be rejected and if the contract has already been awarded, the Agreement will be cancelled (after giving an opportunity of hearing to the Selected Bidder), without any prejudice to any rights of the Corporation.

22. The Corporation reserves the right to cancel the tender process at any time without assigning any reason whatsoever, and without entertaining any claim in this respect. At any time prior to the deadline for submission of bids, or extension, if any, the Corporation may amend the Bidding Documents by issuing addenda/ corrigenda. In order to give prospective bidders reasonable time in which to take an addendum/

corrigendum into account in preparing their bids or for other causes and considerations, the Corporation may also, at its discretion, extend the time for the submission of bids.

23. The EMD/ Bid Security will be forfeited/ invoked in the following events: -

(a) If a bidder withdraws its bid during the period of bid validity, except as provided in ITB 16.2;

(b) If a bidder engages in a corrupt, fraudulent, coercive, collusive or restrictive practice as specified in ITB 3.1;

(c) If the bidder is declared disqualified in terms of ITB 4.3;

(d) If the Selected Bidder fails to:

i) sign the Agreement in accordance with ITB 36.1;

ii) furnish a Performance Security in accordance with ITB 37.1; or

(e) If a bidder is otherwise in breach of the terms of the Bidding Documents.

24. Where an individual holds a Digital Signature Certificate in his own name duly issued to him in respect of a bidder of which he is a director/ principal officer, such person shall, while uploading any bid for and on behalf of the bidder, upload a copy of the Power of Attorney/ Board Resolution authorizing him to act on behalf of the bidder.

25. All bidders must upload all records, data and documents on which they wish to rely in support of their Technical Bid. Unless for reasons to the satisfaction of the Corporation, bidders will not be allowed to supplement data and documents submitted online, with additional data and documents, during tender evaluation.

26. Total serviceable area where Facility Management Services (FMS) need to be done is 210680.80 sq ft.

Agency need to provide staff as follows:- .

Category of staff	Nos
Unskilled	327
Semi skilled	12
Hghly Skilled	1
Total	340

All statutory payments as per the minimum wages, Govt. of West Bengal need to provide to the staff. Staff will be pay as per Zone-A on Minimum wages, Govt. of West Bengal where applicable.

27. If the L1 bidder/ selected agency at any time during the period of contract are not eager to continue the services for remaining months than they will be directly black listed and will not be allowed to participate in any future tenders of WBMSCL. In the last one year agency those were terminated by WBMSCL or the agency who surrender themselves before completion of the service period for providing FMS will not be allowed to participate in this tender

28. **If a bidder, to become L1 bidder quote low per sq ft rate they need to justify their offered rate. Failure to justify the quoted rate by the bidder will treat that the bidder is intentionally destroying the tender process and they want to run their business in not proper way. They will not be allowed to participate in any tender of WBMSCL for next one year.**

29 . Monthly remuneration to all FMS staffs needs to be paid by the agency within 10th of the succeeding month. Disburse of remuneration by the selected agency to all FMS staffs has no relation with the release of submitted bills at WBMSCL office.

SECTION – II

INSTRUCTIONS TO BIDDERS (ITB)

A. General

1. Scope of Bid

1.1 In connection with the Notice Inviting e-Tender from eligible bidders for providing FMS at Mother & Child Hub at Diamond Harbour MC&H, the Corporation (WBMSCL) having its office at Swasthya Bhawan-II, GN – 29, Sector-V, Bidhan Nagar, Kolkata – 700 064, issues the Bidding Documents for selection of the Service Provider for providing FMS at Mother & Child Hub at Diamond Harbour MC&H.

The tender is invited online and submission of bids will also be online as detailed in the e-NIT.

1.2 Throughout the Bidding Documents:

(a) the term "in writing" means communicated in written form and delivered against receipt;

(b) the terms 'bid' and 'tender' and their derivatives (bidder/tender, bid/tender, bidding/tendering, etc.) are synonymous.

(c) except where the context requires otherwise, words indicating the singular also include the plural and words indicating the plural also include the singular; and

(d) "day" means calendar day.

2. General guidance for e-tendering

2.1 Registration of bidder

Any bidder willing to take part in the process of e-tendering will have to be enrolled and registered with the State Government e-procurement system at https://tenders.wb.gov.in. The bidder is to click on the link for e-tendering as given on the web portal and if

required, may contact e-procurement Help Desk at Jalasampad Bhavan, 7th Floor, DVC Cell, Salt Lake, Kolkata, Phone: (033)2334-6098.

2.2 Digital Signature Certificate (DSC)

Each bidder is required to obtain a Class-II or Class-III Digital Signature Certificate (DSC) for submission of tenders, from the approved service provider of the National Informatics Centre (NIC). Details are available on the website https://tenders.wb.gov.in. The DSC is given as a USB e-token.

Bidders can search and download the e-NIT and Bidding Documents electronically once it logs on to the website mentioned in Sl. No. 3 of the e-NIT. This is the only mode of collection of Bidding Documents.

Bidders are also advised to upload relevant documents well in advance under the "My Documents" Tab at https://tenders.wb.gov.in so that those can later be selected and attached during bid submission. This is likely to ensure hassle free upload of bid documents.

The speed of upload is dependent on the memory available in the system as well as the network bandwidth used. In case there are space constraints, bidders are advised to scan the documents in 75-100 DPI so that optimal clarity is maintained.

The Corporation will not be responsible for any delay or difficulties faced during the submission of bids online by the bidders due to connectivity or other issues.

3. Corrupt Practices

3.1 The Corporation requires that bidders observe the highest standard of ethics during the bidding process and during execution of such contract. In pursuance of this policy, the Corporation:

(a) defines, for the purposes of this provision, the terms set forth below as follows:

(i) "corrupt practice"/"bribery" means the offering, giving receiving, or soliciting, directly or indirectly, anything of value to influence improperly the actions of another party or influencing the process procuring goods or services or executing contracts;

(ii) "fraudulent practice"/"fraud" means any act or omission, including a misrepresentation of information or facts, that knowingly or recklessly misleads, or attempts to mislead, a party to obtain a financial or other benefit or to avoid an obligation or to influence the process procuring goods or services or executing contracts, to the detriment of the Corporation or other participants;

(iii) "coercive practice" means impairing or harming, or threatening to impair or harm, directly or indirectly, any party or the property of the party to influence improperly the actions of a party;

(iv) "collusive practice" means an arrangement between two or more parties designed to achieve an improper purpose, including influencing improperly the actions of another party or designed to result in bids at artificial prices that are not competitive;

(v) "restrictive practice" means forming a cartel or arriving at any understanding or arrangement among bidders with the objective of restricting or manipulating a full and fair competition in the bidding process.

(b) will reject a proposal to award a contract if it determines that the bidder recommended for award has, directly or through an agent, engaged in corrupt, fraudulent, collusive, coercive or restrictive practices in competing for the contract in question; and

(c) will sanction a party or its successor, including declaring ineligible, either indefinitely or for a stated period of time, to participate in any tender/bidding process of the Corporation if it at any time determines that the party has, directly or through an agent, engaged in corrupt, fraudulent, collusive, coercive or restrictive practices in competing for, or in executing, a contract of the Corporation.

(d) will cancel or terminate a contract if it determines that a bidder /party has, directly or through an agent, engaged in corrupt, fraudulent, collusive, coercive or restrictive practices in competing for, or in executing, a contract with the Corporation.

(e) will normally require an agent of the Corporation to allow the Corporation or any person that the Corporation may designate, to inspect or carry out audits of the bidder's accounting records and financial statements in connection with the Agreement.

4. Eligible Bidders

4.1 Bidders shall have to meet the following eligibility criteria for qualifying for being considered :

(a) A bidder shall be a single company limited by shares (private or public)/ partnership firm including a limited liability partnership firm

registered under the appropriate laws of India or a sole proprietorship firm . Joint bids in a consortium will not be entertained;

(i) A bidder must produce records satisfactorily evidencing supply of manpower for a minimum period of 180 days, of at least 50 in number to a minimum of 5 (five) Government organisations in India deployed at a single site/ office of organisation, for carrying out either security services or housekeeping services or patient support services or any 2 (two) or all the 3 (three) category of services, out of which 2 (two) shall be in hospitals/ health care facilities within the last 3 (three) financial years, viz. 2023-2024.2024-2025 & 2025-2026.

(b) A bidder must have an average annual turnover of at least Rs. 6.5 Crores in the last 3 (three) financial years, viz. 2022-2023, 2023-2024 & 2024-2025;

(c) The bidder has not been barred the Government of India or any State Government or any of its Departments, authorities or bodies corporate under the Government of India or any State Government for participating in any project and the same subsists on the day of submission of the bid.

4.2 A bidder shall have to furnish the following documents:

(a) Copy of PAN Card;

(b) Copy of Income Tax Returns for the financial years 2022-2023, 2023-2024 & 2024-2025; (assessment years 2023-2024, 2024-2025 and 2025-2026);

(c) Copy of documents of incorporation (i.e. Certificate of Incorporation and Memorandum and Articles of Association for companies and Partnership Deed for partnership firms);

(d) Audited Annual Accounts for the financial years 2022-2023, 2023-2024 & 2024-2025;

Notarised Power of Attorney/ Board Resolution in favour of signatory of bid and accompanying documents;

(e) Copy of documents in respect of Bank Account where payment will be transmitted upon being awarded contract [copy of relevant pages of passbook and/ or latest Bank Statement];

(f) Statement of Annual Turnover during the financial years 2022-2023, 2023-2024 & 2024-2025; certified by a Chartered Accountant (CA);

(g) Declaration by way of affidavit;

(h) Certificate from a minimum of 2 Government service recipients, out of which 1 shall be hospital/ health care facility, stating that the services rendered have been satisfactory and no adverse report was obtained with in the financial year 2023-2024, 2024-2025 & 2025-2026;

(i) Copy of license under The Contract Labour (Regulation & Abolition) Act, 1970;

(j) Copy of Certificate of Registration under the Employees State Insurance Act, 1948;

(k) Copy of EPFO Registration Certificate;

(l) Copy of GST certificate/ letter recording GST

identification number;

(m) Copy of valid license under The Private Security Agencies Regulation Act, 2005.

4.3 The Corporation considers a conflict of interest to be a situation in which a party has an interest that could improperly influence that party's performance of official duties or responsibilities, contractual obligations, or compliance with applicable laws and regulations, and that such conflict of interest may contribute to or constitutes a prohibited practice by the Corporation which requires that bidders, suppliers, and contractors under contracts with the Corporation, observe the highest standard of ethics and will take appropriate actions if it determines that a conflict of interest has flawed the integrity of any procurement process. Consequently all bidders found to have a conflict of interest shall be disqualified. A bidder may be considered to be in a conflict of interest with one or more parties in this bidding process if, including but not limited to:

(a) they have controlling shareholders in common;

(b) they receive or have received any direct or indirect subsidy from any of them;

(c) they have the same legal representative for purposes of this bid; or

(d) they have a relationship with each other, directly or through common third parties, that puts them in a position to have access to information about or influence on the bid of another bidder, or influence the decisions of the Corporation regarding this bidding process.

4.4 Joint bids or consortium bids will not be entertained.

4.5 A bidder who is under a declaration of ineligibility by

the Corporation in accordance with ITB 3 or by any Department of Government of India or Government of West Bengal, at the last date for bid submission or thereafter during process of evaluation, shall be disqualified.

4.6 Bidders shall provide such evidence of their continued eligibility satisfactory to the Corporation, as the Corporation shall reasonably request.

5. Requirements

5.1 The bidders are cautioned to read the Schedule of Requirements carefully, as there may be special requirements.

The requirements outlined are the minimum requirements for the services sought. The number of persons deployed and the services offered by them must meet the requirements mentioned in the Schedule of Requirements and the terms and conditions of the GCC.

B. Contents of Bidding Documents

6. Sections of Bidding Documents

6.1 The Bidding Documents consists of Parts I, II, and III, which include all the Sections indicated below, and should be read in conjunction with any Addenda/ Corrigenda issued in accordance with ITB 8.

PART I Bidding Procedures

Section I – Notice Inviting e-Tender (e-NIT)

Section II – Instructions to Bidders (ITB)

PART II Requirements

Section III – Schedule of Requirements (SoR)

Section IV – Bidding Forms (BDF)

PART III Contract

Section V – General Conditions of Contract (GCC)
Section VI – Contract Forms (COF)

6.2 The Corporation is not responsible for the completeness of the Bidding Documents and their Addenda/ Corrigenda, if they were not obtained directly from the source stated by the Corporation in the e-NIT.

6.3 The bidder is expected to examine all instructions, forms, terms, and requirements in the Bidding Documents. Failure to furnish all information or documentation required by the Bidding Documents may result in the rejection of the bid.

6.4 All the Sections forming part of the Bidding Documents are to be taken as mutually explanatory of one another. For the purposes of interpretation, the priority of the documents shall be in accordance with the following sequence:

(a) the General Conditions of Contract and the Agreement,

(b) the Schedule of Requirements,

(c) the Notice Inviting e-Tender and the Instructions to Bidders,

(d) the Bidding Forms.

7. Clarification of Bidding Documents, Pre-Bid Meeting

7.1 A prospective bidder requiring any clarification of the Bidding Documents shall contact the Corporation in writing by sending an e.mail to the Corporation's e.mail address at ml@wbmsc.gov.in or raise its queries during the pre-bid meeting in accordance with ITB 7.4 and ITB 7.5. Should the Corporation deem it necessary to amend the Bidding Documents as a result of a request for clarification, it shall do so following the procedure under ITB 8.

7.2 The bidder's designated representative is invited to attend a pre-bid meeting at the office of the Corporation at Swasthya Bhawan-II, GN-29, Sector – V, Bidhan Nagar, Kolkata - 700 091 on .2026 at 4:00 PM hrs. The purpose of the meeting will be to clarify issues and to answer questions on any matter that may be raised at that stage.

7.3 The bidder is requested, as far as possible, to submit any questions in writing, to reach the Corporation not later than the time and date mentioned in the e-NIT (Sl. 13).

7.4 Minutes of the pre-bid meeting, including the text of the questions raised, without identifying the source, and the responses given, together with any responses prepared after the meeting, will be uploaded in the e-tender portal i.e. https://tenders.wb.gov.in within 3 (three) days from the date of pre-bid meeting. Any modification to the Bidding Documents that may become necessary as a result of the pre-bid meeting shall be made by the Corporation exclusively through the issue of an addendum pursuant to ITB 8 and not through the minutes of the pre-bid meeting.

7.5 Non-attendance at the pre-bid meeting will not be a cause for disqualification of a bidder.

8. Amendment of Bidding Documents/ Extension of deadlines

8.1 Any addendum/ corrigendum issued shall be part of the Bidding Documents and shall be uploaded in the e-tender portal i.e. https://tenders.wb.gov.in and also at www.wbmsc.gov.in.

8.2 To give prospective bidders reasonable time in which to take an addendum/ corrigendum into account in preparing their bids or for other causes and consideration, the Corporation may, at its discretion, extend the deadline for the submission of bids.

C. Preparation of Bids

9.	Costs of Bidding	9.1	The bidder shall bear all costs associated with the preparation and submission of its bid, and the Corporation shall not be responsible or liable for those costs, regardless of the conduct or outcome of the bidding process.
10.	Language of Bid	10.1	The bid, as well as all correspondence and documents relating to the bid exchanged by the bidder and the Corporation, shall be written in English only. Supporting documents and printed literature that are part of the bid may be in another language provided they are accompanied by an accurate translation of the relevant passages in English, in which case, for purposes of interpretation of the bid, such translation shall be relied on.
11.	Documents comprising the Bid	11.1	Tenders are to be submitted online following the process mentioned in the e-NIT in two folders, one being the Technical Bid and the other being the Financial Bid before the prescribed date and time. The documents are to be uploaded scanned for viruses and duly digitally signed so that the documents will get encrypted (transformed into non readable formats).
		11.2	The Technical Bid shall comprise of the scanned copies of the following documents in one folder :

Statutory cover of Technical Bid containing:

To be filled in FORM folder:

(i) Covering Letter (duly filled in) as per format given in Form- 1 of Section – IV (Bidding Forms)

(ii) Qualification Information (duly filled in by the bidder), as per format given in Form – 2 of Section - IV (Bidding Forms)

(iii) e-NIT Acceptance Form, as per format given in Form – 3 of Section - IV (Bidding Forms)

(iv) Power of Attorney in favour of signatory of the bid, as per format given in Form – 5 of Section - IV (Bidding Forms)/ Board Resolution in favour of signatory of the bid, as per format given in Form – 6 of Section - IV (Bidding Forms)

(v) Letter of Financial Bid, as per format given in Form – 7 of Section - IV (Bidding Forms)

To be filled in DRAFT folder:

Copy of online submission receipt towards Earnest Money Deposit (EMD)/ Bid Security as prescribed in the e-NIT.

To be filled in NIT folder:

(i) e-NIT (Section - I) and Instructions to Bidders (Section - II) (uploaded with digital signature)

(ii) General Conditions of Contract (Section - V)

(iii) Schedule of Requirements (Section - III)

Non-statutory (My Documents) Cover containing

To be filled in CERTIFICATES folder:

(a) Copy of PAN Card

(b) Copy of Bank Account documents (passbook and/ or bank statement)

(c) Copy of valid licence under The Contract Labour (Regulation & Abolition) Act, 1970

(d) Copy of Certificate of Registration under the Employees State Insurance Act, 1948

(e) Copy of EPFO Registration Certificate

(f) Copy of GST certificate/ letter recording GST identification number

(g) Copy of valid license under The Private Security Agencies Regulation Act, 2005

(h) Copy of Income Tax Returns for the financial years 2022-2023, 2023-2024 & 2024-2025; (assessment years 2022-2023, 2023-2024 & 2024-2025).

To be filled in COMPANY DETAILS folder:

Copy of documents of incorporation (i.e. Memorandum and Articles of Association and Certificate of Incorporation for companies and Partnership Deed for partnership firms)

To be filled in FINANCIAL INFO folder:

Form - 9 with Audited Balance Sheet for financial years 2022-2023, 2023-2024 & 2024-2025;

To be filled in DECLARATION folder:

Declaration by the bidder, as per format given in Form – 4 of Section - IV (Bidding Forms)

To be filled in CREDENTIAL folder:

(j) A bidder must produce records satisfactorily evidencing supply of manpower for a minimum period of 180 days, of at least 50 in number to a minimum of 5 (five) Government organisations in India

deployed at a single site/ office of organisation, for carrying out either security services or housekeeping services or patient support services or any 2 (two) or all the 3 (three) category of services, out of which 2 (two) shall be in hospitals/ health care facilities within the last 3 (three) financial years, viz. 2023-2024.2024-2025 & 2025-2026.

Client Certificate from the service recipients within the last 3 (three) financial years, viz. 2023-2024, 2024-2025 & 2025-2026 stating that the service has been satisfactory and no adverse report was obtained (minimum 2, out of which 1 shall be hospital/ health care facility).

N.B. – Mere Certificate of Award of Work will not suffice the requirements of (b) above.

In case of failure to submit any of the above mentioned documents (for both statutory and non statutory cover) in respective folders, the Corporation may summarily reject the bid.

11.3 The Financial Bid shall comprise of the BoQ which is to be filled in the following manner:

<u>To be filled in BoQ folder:</u>

Financial Bid will be the sum total of rates quoted for 3 three financial years by the bidder (in INR) on per square foot of serviceable area per month basis

for providing consumables, equipment, uniform and service charges etc of the FMS work including the overtime charges payment to the FMS staffs that may incur every month. Bidders will be paid separately manpower charges including their PF, ESI, Bonus as per the minimum wages. Government of West Bengal pay matrix.

There shall be no other sum payable on any head to the bidder. Bidders need to quote rate for the financial years 2026-2027 , 2027-2028 & 2028-2029.

The bidder is to quote the rate online in the space marked for quoting rate in the BoQ. GST and other taxes if any will be paid separately and that need to be mentioned in the invoice copies

(2) Only downloaded copies of the above documents are to be uploaded, virus scanned and digitally signed by the bidder.

12.	Letters of Bid and Schedules	12.1	The Letters of Technical Bid shall be prepared using the relevant forms furnished in Section - IV (Bidding Forms). The forms must be completed without any alterations to the text, and no substitutes shall be accepted. All blank spaces shall be filled in with the information requested.
13.	Bid Prices	13.1	The prices quoted by the bidder in the Financial Bid shall conform to the requirements specified below.
		13.2	Financial Bid will be the sum total of rates quoted for 3 three financial years by the bidder (in INR) on per square

foot of serviceable area per month basis for providing uniform and service charges etc of the FMS work including the overtime charges payment to the FMS staffs that may incur every month. Bidders will be paid separately manpower charges including their PF, ESI Bonus, as per the minimum wages. Government of West Bengal pay matrix. There shall be no other sum payable on any head to the bidder. Bidders need to quote rate for the financial years 2026-2027 , 2027-2028 & 2028-2029.

Some employees will get exact remuneration stated in point no-26 of the e-NIT.

The bidder is to quote the rate online in the space marked for quoting rate in the BoQ. GST and other taxes if any will be paid separately and that need to be mentioned in the invoice copies

13.3 The rate per square foot quoted by the bidder is not subject to any discount or adjustment.

14. Currencies of Bid and Payment

14.1 The rate shall be quoted by the bidder entirely in Indian National Rupees (INR) only. The Corporation shall be entitled to reject any bid, if the same has been submitted in any other currency.

15. Documents Establishing the Qualifications of the Bidder

15.1 To establish its qualifications to perform the obligations under the Agreement, the bidder shall provide the information requested in the corresponding information sheets included in Section - IV (Bidding Forms).

16. Period of Validity of

16.1 Bids shall remain valid for a period of 120 days after

Bids

the bid submission deadline date prescribed by the Corporation. A bid valid for a shorter period shall be rejected by the Corporation as non responsive.

16.2 In exceptional circumstances, prior to the expiration of the bid validity period, the Corporation may request bidders to extend the period of validity of their bids. The request and the response shall be in writing. A bidder may refuse the request without forfeiting its Bid Security. A bidder accepting the request shall not be required or permitted to modify its bid.

17. Bid Security

17.1 The bidder shall upload as part of its bid, a scanned copy of the online submission receipt of the EMD/Bid Security.

17.2 The Bid Security shall be paid by way of online payment.

17.3 Any bid not accompanied by EMD as required in accordance with ITB 17.1, shall be rejected by the Corporation as non responsive.

17.4 The Bid Security may be forfeited:

(a) If a bidder withdraws its bid during the period of bid validity specified by the bidder, except as provided in ITB 16.2;

(b) If a bidder engages in a corrupt, fraudulent, coercive, collusive or restrictive practice as specified in ITB 3.1;

(c) If the bidder is declared disqualified in terms of ITB 4.3;

(d) If the Selected Bidder fails to:

i) sign the Agreement in accordance with ITB 36.1;

ii) furnish a Performance Security in accordance

with ITB 37.1;

(e) If the bidder is otherwise in breach of the terms of the Bidding Documents.

18.	Format and Signing of Bid	18.1	The bid shall be digitally signed by a person or persons duly authorized to sign on behalf of the bidder

D. Submission and Opening of Bids

19.	Submission of Tenders	19.1	Tenders are to be submitted online as stated in the e-NIT in two folders at a time, one being Technical Bid and the other being Financial Bid within the prescribed date and time. The documents are to be uploaded after being scanned for viruses and duly digitally signed, so that the documents will get encrypted (transformed into non readable formats). In addition, the bidders shall submit a physical copy of all the Technical Bid documents so uploaded, duly indexed and paginated, at the office of the Corporation not later than the date and time mentioned in the e-NIT in Sl. 13, to facilitate evaluation of bids. The physical copies of the Technical Bid documents should be submitted in one envelope. Bidders as part of the physical copy of their Technical Bids shall also submit a Checklist of documents as per Form – 13 in Section – IV (Bidding Forms). The bidder shall tick mark the column titled "**Checked by bidder**" to indicate that the respective document is being submitted as part of the Technical Bids. The columns titled "**Checked by Corporation**" and **"Remarks"** shall be left blank by the bidder.

20.	Deadline for Submission of Bids	20.1	Complete bids (including Technical and Financial) must be uploaded in the e-tender website i.e. https://tenders.wb.gov.in not later than the date and time as mentioned in the e-NIT in Sl. 13.
		20.2	The Corporation may, at its discretion, extend the deadline for the submission of bids by amending the Bidding Documents in accordance with ITB , in which case all rights and obligations of the Corporation and bidders previously subject to the deadline shall thereafter be subject to the deadline as extended.
21.	Bid Opening	21.1	The Technical Bid will be opened online by the authority receiving tenders or by its authorized representative at time, date and the place specified in the e-NIT in Sl. 13 in the manner specified in the e-NIT. The authority receiving tenders or its authorized representative shall decrypt all Technical Bids submitted by the bidders and copy its contents any storage device such as a compact disc, pen drive or hard drive. The authority receiving tenders or its authorized representative may take print outs of all Technical Bids. The date and time for online opening of Financial Bid will be as per Sl. 13 of the e-NIT. The manner of online opening of Financial Bid will be same as Technical Bid opening and the authorized representatives of the technically qualified bidders will be required to attend the opening of Technical Bid.
		21.2	All folders containing the Technical Bids shall be opened one at a time, and the following recorded: (a) the name of the bidder; (b) online submission receipt of Bid Security,

(c) the presence of e-NIT Acceptance Form as per Form - 3 and Declaration by way of Affidavit as per Form – 4 in Section – IV (Bidding Forms) and

(d) any other details as the Corporation may consider appropriate.

Only those documents forming part of Technical Bids recorded at bid opening shall be considered for evaluation, subject to what is contained in the e-NIT.

21.3 The Corporation shall prepare a record of the opening of Technical Bids. A copy of the record may be uploaded on the website https://tenders.wb.gov.in and also at www.wbmsc.gov.in.

21.4 At the end of the evaluation of the Technical Bids, the Corporation will upload on https://tenders.wb.gov.in names of the bidders who have submitted substantially responsive Technical Bids and who have been determined as being qualified for opening of Financial Bids.

E. Evaluation and Comparison of Bids

22. Confidentiality

22.1 Information relating to the examination, evaluation, comparison, and post qualification of bids and recommendation of award, shall not be disclosed to bidders or any other persons not officially concerned with such process until information on Award of contract is communicated to all bidders.

22.2 Any attempt by a bidder to influence the Corporation in the evaluation of the bids or contract award decisions may result in the rejection of its bid.

23.	Clarification of Bids	23.1	To assist in the examination, evaluation and comparison of the Technical and Financial Bids, the Corporation may, at its discretion, ask any bidder for a clarification of its bid. Any clarification submitted by a bidder that is not in response to a request by the Corporation shall not be considered. The Corporation's request for clarification and the response shall be in writing. No change in the substance of the Technical Bid, or, prices in the Financial Bid shall be sought, offered, or permitted.
		23.2	If a bidder does not provide clarifications of its bid by the date and time set in the Corporation's request for clarification, its bid may be rejected.
24.	Deviations, Reservations, and Omissions	24.1	During the evaluation of bids, the following definitions apply: (a) "Deviation" is a departure from the requirements specified in the Bidding Documents; (b) "Reservation" is the setting of limiting conditions or withholding from complete acceptance of the requirements specified in the Bidding Documents; and (c) "Omission" is the failure to submit part or all of the information or documentation required in the Bidding Documents.
25.	Preliminary Examination of Technical Bids	25.1	The Corporation shall examine the Technical Bid to confirm that all documents and technical documentation requested in ITB 11.2 have been provided, and to determine the completeness of each document submitted. If any of these documents or information is missing, the bid may be rejected.

26.	Responsiveness of Technical Bid	26.1	The Corporation's determination of a bid's responsiveness is to be based on the contents of the bid itself, as defined in ITB 11.
		26.2	A substantially responsive Technical Bid is one that meets the requirements of the Bidding Documents without material deviation, reservation, or omission. A material deviation, reservation, or omission is one that, (a) if accepted, would: (i) affect in any substantial way the scope, quality, or performance of the contract; or (ii) limit in any substantial way, inconsistent with the Bidding Documents, the rights of the Corporation or the Department of Health & Family Welfare, Government of West Bengal, or the bidder's obligations under the proposed contract; or (b) if rectified, would unfairly affect the competitive position of other bidders presenting substantially responsive bids.
		26.3	The Corporation shall examine the technical aspects of the bid submitted to confirm that all requirements have been met without any material deviation or reservation.
		26.4	If a bid is not substantially responsive to the requirements of the Bidding Documents and is rejected by the Corporation, it may not subsequently be made responsive by correction of the material deviation, reservation, or omission.
27.	Nonconformities, Errors, and Omissions	27.1	The Corporation may waive any nonconformity in the bid that does not constitute a material deviation, reservation or omission.

		27.2	The Corporation may request that the bidder submit information or documentation, within a reasonable period of time, to rectify nonmaterial nonconformities in the Technical Bid related to documentation requirements. Requesting information or documentation on such nonconformities shall not be related to any aspect of the Financial Bid. Failure of the bidder to comply with the request of the tendering authority may result in the rejection of its bid.
28.	Qualification of the Bidder	28.1	The Corporation shall determine to its satisfaction during the evaluation of Technical Bids whether bidders meet the qualifying criteria as specified in the Bidding Documents.
		28.2	The determination shall be based upon an examination of the documentary evidence of the bidder's qualifications submitted by the bidder.
29.	Evaluation Criteria	29.1	The bidders who meet the qualifying criteria shall be treated equally and all the technically qualified bidders shall be at par while considering their Financial Bid. The Financial Bid of bidders, who do not meet the qualifying criteria prescribed in ITB will not be opened.
30.	Preliminary Examination of Financial Bids	30.1	The Corporation shall examine the Financial Bids to confirm that all documents and schedules requested in ITB have been provided, and to determine the completeness of each document submitted. If any of these documents or information is missing, the bid may be rejected.

31.	Evaluation of Financial Bids	31.1	The Corporation shall only consider the amount quoted in the BoQ, for evaluation of the Financial Bid of the technically qualified bidder. No other evaluation criteria or methodology shall be permitted.
32.	Comparison of Bids	32.1	All technically qualified bidders shall be at par.
		32.2	The Corporation shall make a table of all the Financial Bids of technically qualified bidders. The Financial Bids for all the technically qualified bidders will be opened first. Upon decryption of the Financial Bids of all technically qualified bidders, a table shall be prepared containing particulars of Financial Bids as submitted by each of the technically qualified bidders.
33.	Corporation's right to accept any bid, and to reject any or all bids	33.1	The Corporation reserves the right to accept or reject any bid and to annul the bidding process and reject all bids at any time prior to Award, without thereby incurring any liability to bidders. In case of annulment, all bids submitted and specifically, bid securities, shall be promptly returned to the bidders.

F. Award of Contract

35.	Notification of Award	35.1	The Selected Bidder will be notified of Award by the Corporation prior to expiry of the bid validity period by uploading such information in the e-tender portal or by e-mail or facsimile confirmed by registered letter. This letter (hereinafter and in the Agreement called the "Letter of Acceptance/ Notification of Award / Work Order") will state the rate on the basis of per square foot per

month] at which the Corporation will pay the Selected Bidder/ Service Provider in consideration of rendering the services by the Selected Bidder/ Service Provider as prescribed by the contract (hereinafter and in the GCC called the "Contract Price. Corporation will also pay the Manpower charges those are deployed as per the NIT. Within 60 days from the date of the Notification of Award, the Selected Bidder shall have to commence the services as may be directed by the Corporation in terms of the Bidding Documents.

35.2 Until a formal contract is prepared and executed, the Notification of Award shall constitute a direction to commence services as may be directed by the Corporation within 30 days from the date of the Notification of Award, subject only to the furnishing of a Performance Security in accordance with the provisions of ITB 37.1, whereupon the Agreement shall come into force.

36. Signing of Agreement

36.1 Promptly after notification, the Corporation shall send the Selected Bidder, the Agreement to be executed. Agreement should be signed by the Managing Director / General Manager of the Corporation and the Service Provider's authorized signatory. If there are any corrections, cuttings, omissions, over writings, insertions, etc. (after issue of Agreement) their number should be clearly mentioned on each page of the Agreement before signing.

		36.2	Within 14 days of receipt of the Agreement, the Selected Bidder shall sign and date the Agreement and return it to the Corporation. The Agreement shall only come into existence, when the Performance Security is furnished in terms of ITB 37.
37.	Performance Security	37.1	Within 10 days of the receipt of Notification of Award from the Corporation, the Selected Bidder shall furnish the Performance Security in accordance with the Agreement, issued by any scheduled bank drawn in favour of "West Bengal Medical Services Corporation Limited", in the form given in Section - IV (Bidding Forms). Such Bank Guarantee shall be valid for a period of 15 months from the Notification of Award and shall be renewed by the Selected Bidder, if any extension of the Agreement is grant

SECTION – III

SCHEDULE OF REQUIREMENTS (SoR)

ANNEXURE –A

MONTHLY PAY OF CATEGORY OF EMPLOYEES ACCORDING TO MINIMUM WAGES , Govt. of West BENGAL

Category of staff	Nos
Unskilled	327
Semi skilled	12
Hghly Skilled	1
Total	340

Area A – (i) Areas notified under Kolkata Metropolitan Development Authority (KMDA)

(ii) Asansol Municipal Corporation

(iii) Durgapur Municipal Corporation

(iv) Siliguri Municipal Corporation

(v) Digha Shankarpur Development Authority

(vi) Thermal power plant area including Township areas

(vii) All the Municipal area in different Districts

(viii) All the Sub-Divisions in the districts of Howrah, Hooghly, Burdwan and 24-Parganas (N) [excluding Barasat and Basirhat]

(ix) Alipur Sub-Divison and Baruipur Sub-Division in the district of 24- Parganas (S)

(x) Midnapore Sadar Sub-Division and Kharagpur Sub-Division in the district of West Midnapore

(xi) Siliguri Sub-Division in the district of Darjeeling

(xii) Bankura Sub-Division and Kharagpur Sub-Division in the district of Bankura

(xiii) Raghunathpur Sub-Division in the district of Purulia

Area B – Rest of West Bengal

ANNEXURE – B

QUALIFICATIONS AND EXPERIENCE CRITERIA FOR EACH CATEGORY OF MANPOWER

Sl. No.	Manpower	Qualification	Experience
1	Security Guard/Housekeeping staff	Madhyamik (Class X pass) or equivalent	1 year prior experience in working at hospital/ health care facility/ shopping complex/ entertainment centre/ commercial complex
2	Security/ Housekeeping Supervisor	Class XII pass in any discipline	1 year prior experience in working at hospital/ health care facility/ shopping complex/ entertainment centre/ commercial complex
3	Ward Boy/ Girl	Madhyamik (Class X pass) or equivalent	1 year prior experience in working at hospital/ health care facility
4	Ward Boy/ Girl Supervisor	Class XII pass in any discipline	1 year prior experience in working at hospital/ health care facility
5	Chief Supervisor	Degree/Diploma in Hospital Management	3 years prior experience in working at hospital/ health care facility

N.B. - If the Service Provider wishes to engage any staff possessing qualifications lesser than the minimum qualifications, but having experience greater than the minimum criteria, the Corporation shall allow such manpower to be deployed upon receiving a formal request from the Service Provider in this regard and upon being satisfied that such staff will be able to render the requisite service satisfactorily.

ANNEXURE – C

SCOPE OF SERVICES

The services being rendered by the Service Provider has been broadly classified into five types of services, viz.

A. Security Services

B. Housekeeping Services

C. Patient Support Services

D. Pest Control Services

E. Horticulture Services

A. The services which will be required to be rendered within the ambit of Security Services, are as follows:

(a) Ensuring complete security to the life and property of the doctors, staff, employees, patients and visitors of the Hospital and to the assets and movable properties of the doctors, staff, employees, patients and visitors of the Hospital.

(b) Safeguard against trespass.

(c) Security covers to various official functions within the facilities.

(d) Regulation and control of vehicular traffic.

(e) Maintenance of vigil and undertaking surveillance for control of untoward incidents, specially involving the outside elements.

(f) Controlling entry of stray cattle, canine and feline menace.

(g) Assist the hospital management and the Corporation in the maintenance of day-to-day discipline and smooth functioning of all healthcare activities.

(h) Providing timely intelligence inputs to the Hospital management and the Corporation proactively.

(i) Timely switching on/ off of security lights.

(j) Checking and preventing encroachment of the boundaries of the Hospital Building of the Medical College.

(k) Dealing with and escorting postmen, incoming couriers and preventing entry of pseudo-couriers.

(l) Collecting, safeguarding and handing over letters sent via registered post, speed post and by courier in respect of any absentee.

(m) Checking and searching of bags of visitors at any point of time, if it appears to be suspicious.

(n) Preventing access and use of the hospital facilities by unauthorised persons/ parties.

(o) Regulating and recording access/ movement of men, material, machines, equipment, labour, vehicles etc. through the designated gates.

(p) Assist the patients/ visitors in reaching the designated locations including assistance to serious patients, senior citizens, female patients and children, in reaching the desired location/ Department while displaying mature behavior towards female staff, female visitors, patients and elderly persons.

(q) Taking steps to ensure that flower pots, plants, trees and grass lawn are not damaged either by the hospital staff or by visitors or by stray cattle.

(r) Performing flag-hoisting and parade ceremony at the hospital facilities on the occasion of National Festivals like Independence Day and Republic Day and giving Guard of Honour on the visit of any Government dignitaries like Governor, Ministers, Defence Chief, eminent scientists, Noble Laureates etc., as directed.

(s) Undertaking training to extinguish fire with the help of fire extinguishing cylinders and other fire-fighting materials like hydrants and sprinklers.

(t) In emergency situations, participating in their role defined in the disaster plan, if any, of the Hospital building or of the appropriate authorities and undertaking such training for rendering necessary help in the emergency situations.

(u) Adherence to Standard Operating Procedures (SOPs) prepared by the Corporation and/ or the Hospital Building management.

B. Housekeeping Services :-

The Services which will be required to be rendered within the ambit of Housekeeping Services (including Pest Control and Horticulture Services), are as follows:

I. Mechanized & automated cleaning of

1. High Risk areas

Cleaning is to be as per Standard Operating Procedure (SOP) of High Risk areas given hereinbelow. Frequency of cleaning will be as per Cleaning Schedule given hereinbelow.

2. Low Risk areas

Cleaning is to be as per Standard Operating Procedure (SOP) of Low Risk areas given hereinbelow. Frequency of cleaning will be as per Cleaning Schedule given hereinbelow.

3. Toilets Cleaning

Cleaning is to be as per Standard Operating Procedure (SOP) of Toilets Cleaning given hereinbelow. Frequency of cleaning will be as per Cleaning Schedule given hereinbelow.

4. Corridor Cleaning

Cleaning is to be as per Standard Operating Procedure (SOP) of Corridor Cleaning given hereinbelow. Frequency of cleaning will be as per Cleaning Schedule given hereinbelow.

5. Elevator Cleaning

Cleaning is to be as per Standard Operating Procedure (SOP) of Elevator Cleaning given hereinbelow. Frequency of cleaning will be as per Cleaning Schedule given hereinbelow.

6. Staircases

Cleaning is to be as per Standard Operating Procedure (SOP) of Staircases Cleaning given hereinbelow. Frequency of cleaning will be as per Cleaning Schedule given hereinbelow.

7. Window Cleaning

Cleaning is to be as per Standard Operating Procedure (SOP) of Window Cleaning given hereinbelow. Frequency of cleaning will be as per Cleaning Schedule given hereinbelow.

8. Consultant Room/Faculty Room i/c attached toilet

Cleaning is to be as per Standard Operating Procedure (SOP) of Consultant Room/ Faculty Room Cleaning given hereinbelow. Frequency of cleaning will be as per Cleaning Schedule given hereinbelow.

9. Operation Room/OT

Cleaning is to be as per Standard Operating Procedure (SOP) of Operation Room/ OT Cleaning. Frequency of cleaning will be as per Cleaning Schedule given hereinbelow.

10. ICU's

Cleaning is to be as per Standard Operating Procedure (SOP) of ICU Cleaning. Frequency of cleaning will be as per Cleaning Schedule given hereinbelow.

11. Outer Area

Cleaning is to be as per Standard Operating Procedure (SOP) of Outer Area cleaning.

12. Structural glazing/curtain glazing of desired area

Cleaning is to be as per Standard Operating Procedure (SOP) of Structural glazing/curtain glazing of desired area cleaning.

N.B: There shall be zero tolerance for dust and dirt in the facilities. The Service Provider is required to maintain very high standards of sanitation.

Standard Operating Procedure of Cleaning of High Risk area

Objective: To clean and maintain sterile areas as per highest cleaning standards.

Identified sterile areas.

(OTs/ICU/CSSD etc.) [excluding operation area]

Pre/Post operative units.

Main Emergency.

All Wards/In-patient rooms.

Isolation Wards

Path Labs./Micro-biology/Blood Bank.

I.C.U.s

Recovery Units.

Mortuary, Forensic.

Activity	Chemicals used
Dusting of All Areas	Bacillocid Solution/Hypochlorite
Scrubbing	2% Hypochlorite Solution/Mikrobac Forte & R-2
Spray & Shield Areas	1% Bacillocid
Mopping	Mikrobac Forte/Hypochlorite
Disinfection	2% Bacillocid
Mattress Disinfection	Bacillocid Solution
Cleaning of sputum mug & urine pot	

Description:

Remove all solied Linen and garbage.

Check for cobwebs.

Possibly remove or keep aside machines and instruments.

Dust the entire area.

Scrub thoroughly with Mikrobac Forte/1% Hypochorite solution/R-2.

Disinfect the entire area including walls, floor, tiles and skirting with steam cleaner.

Arrange the machine and instrument in their respective places.

Re-dust the area again with Bacillocid solution.

Every week all sterile and sub sterile areas are thoroughly washed and scrubbed with hypochlorite solution/R-2 to ensure a completely disinfected area.

Change the mop if you can after using it with each individual. You can use old OT Sheets.

Dip used mops in 2% sodium hypochlorite for half an hour.

Maintenances to be checked and fed in the computer on daily basis.

Curtain or divider should be washed and change weekly.

In case, of infected case discard towel or O.T. sheet can be used and thrown.

Standard Operating Procedure of Cleaning of General/Low Risk area

Objective: To clean and maintain general/Low risk areas as per highest cleaning standards. Identified low risk areas.

Public areas
Waiting areas
Corridors
Basement
Staircases
Elevators
Library/Store
Hostels
Administrative Offices
Kitchen & Dietetics Department
Outer Area, Parks, Lawns Road

Activity	Material Used
Dusting	Damp Duster with 1% Bacillocid/2% R-2
Hovering	Vacuum Cleaner
Scrubbing	2%R-2 & Spiral
Mopping	1% Hypochlorite/Mikrobac Forte

Description:

Remove all garbage from the dustbins.
Dust the entire area with a damp cloth or when necessary with Bacillocid solution.
Vacuum cleans the entire area.
Mop the floor with 1% Hypochlorite/Mikrobac Forte.

After each shift mops should be dip into 1% Sodium Hypochlorite for re-use.
Scrubbing of the above mentioned areas to be done thoroughly every week with 2% R-2.

Spiral solution.

Once a week area to be polished with terenova.

Polished area needs to be buffed on daily basis.

Curtain or divider should be washed/changed on weekly basis.

Thorough cleaning of the areas to be done once in a week.

Maintenances to be noted in checklist and fed in the computer on daily basis

Standard Operating Procedure of Corridor cleaning

Objective: To clean corridor within the facility safely and with as little interference as possible with daily activities and to minimize the potential risk associated with wet floor.

Description:

Place "Wet floor" caution signs at both ends of corridor to alert staff and visitors to a potential risk.
Brush the floor with feather duster.
Check the cobwebs in and around the wall and pillars.
Wet mop all corridor, covering only half of the width at time. This allows safe foot traffic at all times.
Wet mop the remaining half of the corridor only when the first half has dried completely.
React to an emergency code in the area being cleaned by moving all machines and supplies (except "Wet floor" signs, which should remain in place to mark potentially slippery areas) out of the main traffic area to avoid interfering with emergency personnel.

Standard Operating Procedure for Elevator Cleaning

Objective: To clean elevator cars, tracks, interiors and exterior of doors safety with as little inconvenience to the passengers.

Material required
Step ladder
Rags
Dust Mop
Bucket with wringer
Wet Mop
Disinfectant detergent
Hand vacuum
D-7/Steel polish
Small brush
Rubber gloves

Description:
Take the elevator to a non-patient, non-public floor for cleaning and turn off with key.
Mix disinfectant detergent in pail and bucket.
Remove the light diffusers carefully & clean with damp cloth soaked in disinfectant detergent. Wipe dry to prevent streaking and replace.
Dust mop the floor.
Vacuum the tracks with vacuum equipped with crevice tool.
Spray D-7 into the stainless walls if wall are stainless, rinsing thoroughly with warm water, then apply very thin coat of baby oil and buff it properly.
Clean channel on regular basis.
Weekly cleaning with cleaning kit as per standard practice.

SCHEDULE FOR CLEANING ELEVATORS

9:00 A.M.	10:00 P.M.	11:00 A.M.
2:00 P.M.	12 MIDDAY	1:00 P.M.
5:00 P.M.	3:00 P.M.	4:00 P.M.

Standard Operating Procedure of cleaning the Staircases

Objective: To clean staircases with as little inconvenience to the users

Description:

Dusting of stair case railing.

Sweeping with feather brush/vacuum clean. Corners cleaning weekly.

Pay attention to hand marks, smudges, and snuffs on the railing and glass panels.

Finally mop the floors.

Report any maintenance requirement to the Housekeeping Supervisor immediately.

Hourly mopping/touch up with hand mop to be given to maintain it.

Heavy cleaning and scrubbing should be carried out at night.

Check corner properly for the dirt.

Check for the cobwebs on regular basis.

Standard Operating Procedure of Window Cleaning

Object : To maintain a clean and smudge-free surface on interior and exterior glass and mosaic tiles

Equipment:
R-3
Squeezee with Handle
Window Cleaner
Small Plastic Bucket
Clean Rags
Sponge
Glass Scraper
Window Brush

Description:
Prepare window cleaning solution
Place widow brush into solution
Apply solution to window surface using 's' strokes.
Use squeegee, staring at bottom corner and working upward along outside edge, across top, then downward using 's' stroke.
Dry squeegee blade as needed with clean dry cloth
Remove any solution remaining on window frames or ledge with clean cloth.
Clean equipment and store properly.
Some areas may require the use of a glass scraper to remove tough stains.

Standard Operating Procedure of cleaning the Consultant Room/Faculty Room

Objective: To clean and service consultant room to provide the patient & consultant with clean, hygiene & aesthetically appealing room on check up

Open the room
Open the blinds, check cords / louvers etc.
Check the air conditioning, water supply, light, partition curtains etc.
Note down damage or missing items. Inform supervisor if anything misplaced, damaged or needing repair.
Remove garbage from garbage bins & change garbage bags.
Clean the room with feather brush and dustpan.
Make the examination bed with fresh stain-free linen.
Dust items located on wall & high area clockwise and anti clock wise around the room. Items include: - picture frame, light fixture, & glass panes & ledge.
Check for the cobwebs in and around the wall and pillars.
Dust air conditioning vents with feather brush.
Dust the table beginning with top surfaces and working your way down to the base & legs.
Chairs / sofa repositioning.
Wipe down light switches & clean any smudges on surrounding wall areas.
If there is any stain on the wall please try to remove it if can be removed, if not, inform the hospital authorities for touch up.
Scrub floor with spiral and scrubbing machine.
Remove the water with wet vacuum.
Wash flask, tray, and glass.
Replace tissue box, Fill up the soap solution.
Mop the room with disinfectant.
Take one last look to see everything is in order, clock is working etc.
Spray a whiff of freshener and close the room door.
Corner to be cleaned thoroughly once a week for the dirt not to be accumulated there.

Standard Operating Procedure of cleaning of Operation Room/OT

Objective : To prepare the Operation Room for surgery

Description:-

Basic principles of septic techniques dictate the procedures that are carried out immediately after completion of a surgery. The OTs is always kept clean & sterile.

The following housekeeping duties should be done at least one hour before scheduled incision time.

Removable tables and equipment to be kept outside the room.

Damp dust tops and rims of autoclave, washer sterilizer and counter top in sub sterile room adjacent to the operation theatre.

Wash the tiles / floor with sodium hypochlorite / Bacillocid solution.

After the room is clean - let the surface dry.

Mop the floor with disinfectant 2% Mikrobac forte solution.

After each case O.T should be cleaned with 2% Bacillocid Solution and keep ready for next case.

At the end of the day O.T should be cleaned thoroughly for next day with Bacillocid solution.

Bio-Medical waste to be removed after each case.

Standard Operating Procedure of cleaning of ICU's

Objective : To keep the area hygienically clean, spic & span and see high service standards round the clock.

Description:-

Remove the soiled linen and garbage.

Damp dust the entire area with 2% Bacillocid solution.

Vacuum clean the entire area especially the corners, crevices, door edges, air-conditioner grills, ducts, etc.

Spot cleaning for removal of stains.

Wet mop entire floor with Mikrobac Forte solution

Maintenance to be checked and followed up for rectification and pending jobs.

Floor should be free of dust / dirt / and stain.

Workstation should be free of dust.

Ceiling lights / A.C grills should be free of dust / insects and should be correct form the maintenance points of view.

Dustbins should be cleared as and when required.

Floor scrubbing should be done once a week as per the schedule / as and when required.

Garbage should be cleared at the end of each shift.

In case of infected case mops needs to be thrown. Can use old towel as mop.

Check for the cobwebs on regular basis.

Standard Operating Procedure for Toilets Cleaning

Objective: To provide clean, hygiene and bacteria free toilet to the patient and for guests

Material/Chemicals used

R-2 Hygienic hard Surface Cleaner concentrate (Normal area 20-50 ml. in 1 Litre of water).

R-3 Glass cleaner concentrate (Normal area 20-50 ml. in 1 Litre of water)

R-4 Furniture Maintainer (Ready to use product).

R-5 Room Freshener (Ready to use product).

R-6 Toilet bowl/W.C. cleaner (Ready to use Product).

R-9 Bathroom Cleaner Concentrate (Normal area 50-100 ml. in 1 Litre of water).

Spiral Solution Floor cleaner concentrate (Normal area 20 ml. in 1 Litre of water).

Toilet Brush

Scrubber/Scotch Brite.

Hand mop

Dusters

Corner brush

Soap solution

Toilet Roll, Odonil, urinal cubes & naphthalene bowl.

Description:

Check all maintenance in washroom.

Remove all garbage from garbage bins and change garbage bag.

Apply R-6 in WC/toilet pot properly.

Scrub tiles, washbasin all fittings & fixtures nicely with R-9.

Wash tiles, washbasin all fittings & fixtures nicely.

Scrub toilet bowl from inside and outside.

Wipe all tiles, fixtures, fittings, washbasin & WC (seat cover and outside WC).

Clean mirror with R-3, no water marks, frame edges clean.

Scrub and mop washroom floor from inside to outside.

Check & fill liquid soap, toilet roll, tissue paper, odonil, urinal cubes & naphthalene bowl.

Spray air freshener.

Sign on toilet checklist behind main door.

Standard Operating Procedure for cleaning the Outer Area

Objective: To provide clean environment to the visitors, patients & guests regularly.

Description:

Outer area should be cleaned thoroughly at night.

Pick up the things littered around the hospital premises in the morning.

Brooming of heavy traffic area includes emergency, IPD, OPD & front area have to be done first.

Brooming of courtyard, cascade area & back area of hospital to be done afterwards.

Once area is thoroughly cleaned, touch ups to be given to the heavy traffic areas till evening.

Every Sunday thorough cleaning of cascade, courtyard and fountain area to be done.

Once a month total areas should be washed properly.

Check for cobwebs on wall and pillars of outer areas on regular basis.

Area should be brushed atleast thrice a day.

Standard Operating Procedure for cleaning the Structural Glazing/Curtain Glazing Of Desired Area

Objective: To provide clean environment to the visitors, patients & guests regularly

Cleaning of fixed glass panes/ structural glazing/exterior mosaic tile area curtain glazing of desired area from outside, using Spiderman method including removal of bee-hives if any once in a month and bird dropping etc. including cleaning on Polycarbonate sheds provided on all three ramps and other area at the facilities.

Dynamic Rope
Seat Harness
Gri Gri
Shunt
Suction pad
Cleanser (all clean)
R3 brush
Wiper
Scrapper
Helmet
Bucket
Duster

CLEANING SCHEDULE

VERY HIGH RISK AREA

S.No.	Activity	Frequency	Agents Used	Responsibility
1- OT AREA / LABOUR ROOM				
I	Garbage Removal from OT to DU and from DU to Central Garbage Room	After every Case	As per the Bio Medical Waste (BMW) Guidelines	Sweeper/ Cleaner
II	Feather Brushing	After every case	Feather Brush	Sweeper/ Cleaner
III	1st Mopping	Before start 1st patient & after every Case	Wizard	Sweeper/ Cleaner
IV	2nd Mopping	Before start of 1st patient & after every Case	1% Sodium Hypo chlorite	Sweeper/ Cleaner
V	Garbage removal from the DU to Central Garbage Room	12:30pm and 3.30pm and as when require	As per BMW Guidelines	Sweeper/ Cleaner
VI	Brushing in the OT corridor	In Continuation	Flat Mop	Sweeper/ Cleaner
VII	Wiping of doors and windows in OT Corridor	After every 1 hr	Duster	Sweeper/ Cleaner
VIII	Mopping with Wizard in OT corridor	After every 1 hr	Wizard	Sweeper/ Cleaner
IX	Mopping with Sodium Hypochlorite n OT corridor	After every 4 hr	1% Sodium Hypochlorite	Sweeper/ Cleaner
2 - ICU, CCU, ICCU, NICU, PICU				
I	Removal of Garbage	8.00am, 12:30pm and 3.30pm	As per the BMW Guidelines	Sweeper/ Cleaner
II	Brushing	Thrice in a day 08.00am, 12.30noon, 03.30pm	Feather Brush	Sweeper/ Cleaner

III	Wiping	After every 1 hr	Duster	Sweeper/ Cleaner
IV	Mopping with wizard	After every 1 hr	Wizard	Sweeper/ Cleaner
V	Mopping with Sodium Hypochlorite	After every 4 hrs & As and when Required	1% Sodium Hypochlorite	Sweeper/ Cleaner
VI	Washroom cleaning with Wizard	Cleaning after every half an hr	Wizard	Sweeper/ Cleaner
VII	Washroom cleaning with Sodium Hypochlorite	Cleaning after every 4 hr & As and when Required	1% Sodium Hypochlorite	Sweeper/ Cleaner
HIGH RISK AREA				
3 – EMERGENCY				
I	Removal of Garbage from patient side to DU and from DU to Central Garbage Area	8.00 am, 12.30pm and 3.30pm	As per the BMW guidelines	Sweeper/ Cleaner
II	Brushing	Thrice in a day 9.00am, 3.00pm, 9.00pm	Feather Brush	Sweeper/ Cleaner
III	Wiping	After every 2 hrs as and when required	Dusters	Sweeper/ Cleaner
IV	Mopping with wizard	After every 2 hrs as and when required	Wizard	Sweeper/ Cleaner
V	Mopping with Sodium Hypochlorite	After every 6 hrs as and when required	1% Sodium Hypochlorite	Sweeper/ Cleaner
VI	Washroom cleaning with Wizard	Cleaning after every half an hr.	Wizard	Sweeper/ Cleaner
VII	Washroom cleaning with Sodium Hypochlorite	Cleaning after every 6 hrs As and when required	1% Sodium Hypochlorite	Sweeper/ Cleaner
4- CSSD AND MICROBIOLOGY				
I	Removal of Garbage from	Twice in a day	As per the BMW	

	the area to Central Garbage Area	12.30 pm and 3.30 pm as and when required	guidelines	Sweeper/ Cleaner
II	Brushing	Thrice in a day 9.00am, 3.00pm, as and when required	Feather Brush	Sweeper/ Cleaner
III	Wiping	After every 2 hrs	Dusters	Sweeper/ Cleaner
IV	Mopping with wizard	After every 3 hrs as and when required	Wizard	Sweeper/ Cleaner
V	Mopping with Sodium Hypochlorite	After every 6 hrs as and when required	1% Sodium Hypochlorite	Sweeper/ Cleaner
MODERATE RISK AREA				

5- IPD ROOMS/WARDS

I	Removal of Garbage from patient room to DU and from DU to central Garbage area as per the timings of disposal	Thrice in a day from DU 9.00am, 12.30pm and 3.30 pm as and when required	As per the BMW Guidelines	Sweeper/ Cleaner
II	Brushing	Twice in a day 7.30am and 4.00pm as and when required	Feather Brush	Sweeper/ Cleaner
II	Wiping	Twice in a day 1st from 7.30am and 2nd from 4.00pm as and when required	Dusters	Sweeper/ Cleaner
IV	Mopping with wizard	Twice in a day 1st from 7.30am and 2nd from 4.00pm as and when required	Wizard	Sweeper/ Cleaner
V	Mopping with Sodium Hypochlorite	Twice in a day 1st from 11.00am and 2nd from 6.00pm as	1% Sodium Hypochlorite	Sweeper/ Cleaner

		and when required		
VI	Washing cleaning	Three times in a day 1st start from 7.30am 2nd from 11.00am 3rd from 4.00pm as and when required	Wizard and 1% Sodium Hypochlorite	Sweeper/ Cleaner
VII	Brushing in the Corridor in Moderate area	In continuation	Flat Mop	Sweeper/ Cleaner
VIII	Wiping in the corridor area	Twice in a day it starts from 7.30am onwards	Dusters	Sweeper/ Cleaner
IX	Mopping with wizard in Corridor	In continuation	Wizard	Sweeper/ Cleaner
X	Mopping with Sodium Hypo chlorite in Corridor	After every 8 hrs	1% Sodium Hypochlorite	Sweeper/ Cleaner

		6. CAFETARIA/ KITCHEN (if applicable)		
I	Removal of Garbage to	Twice in a day	Black Garbage bag	
	central Garbage Room	12.30pm and 3.30		Sweeper/ Cleaner
		Pm		
II	Brushing	Thrice in a day	Flat Mop and	Sweeper/ Cleaner
		8.00am, 12.00pm	Feather Brush	
		and 3.30pm and		
		after every meal		
III	Wiping	Thrice in a day	Duster	Sweeper/ Cleaner
		8.00am, 12.00pm		
		and 4.00pm and		
		after every meal		
IV	Mopping with wizard	After every three	Wizard	Sweeper/ Cleaner
		hrs and after every		
		meal as and when		
		Required		
		7. PATHOLOGY LAB		
I	Removal of Garbage from Area to DU from DU to Central Garbage Area	Thrice in a day 9.00am, 12.30pm and 3.30pm as and	As per the BMW Guidelines	Sweeper/ Cleaner

		when required		
II	Wiping/Brushing	Thrice in a day 8.00am and 4.00pm and as and when Required	Duster	Sweeper/ Cleaner
III	Mopping with wizard	After every three hrs as and when Required	Wizard	Sweeper/ Cleaner
IV	Mopping with Sodium Hypochlorite	After every 8 hrs as and when required	1% Sodium Hypochlorite	Sweeper/ Cleaner
8 - DIAGNOSTIC AREA				
I	Removal of Garbage from Area to DU from DU to Central Garbage room	Twice in a day from Central Garbage Area 12.30 pm and 3.30pm as and when required	As per the BMW Guidelines	Sweeper/ Cleaner
II	Wiping	Twice in a day 8.00am and 3.00pm as and when Required	Duster	Sweeper/ Cleaner
III	Brushing	Twice in a day 8.00am and 3.00pm as and when Required	Feather Brush	Sweeper/ Cleaner
IV	Mopping with wizard	After every 3 hrs as and when required	Wizard	Sweeper/ Cleaner
V	Mopping with Sodium Hypochlorite	After every 8 hrs as and when required	1% Sodium Hypochlorite	Sweeper/ Cleaner

9 - PUBLIC AREA WASHROOM

I	Cleaning with Wizard	Cleaning will be done after half an hr and boy will be stationed there	Wizard	Sweeper/ Cleaner
II	Washroom Cleaning with Sodium Hypochlorite	Cleaning will be done after every 8 hrs as and when required.	1% Sodium Hypochlorite	Sweeper/ Cleaner
10 - CORRIDOR				
I	Mopping with dry mop	In continuation	Flat Mop	Sweeper/ Cleaner

II	Mopping with wizard	After every 3 hrs as and when required	Wizard	Sweeper/ Cleaner
III	Mopping with Sodium Hypochlorite	After every 8 hrs as and when required	1% Sodium Hypochlorite	Sweeper/ Cleaner

11- LOBBY				
I	Wiping	In continuation	Duster	Sweeper/ Cleaner
II	Brushing with Dry Mop	In continuation	Flat Mop	Sweeper/ Cleaner
III	Mopping with wizard	After every 3 hrs as and when required	Wizard	Sweeper/ Cleaner
IV	Mopping with Sodium Hypochlorite	After every 8 hrs as and when required	1% Sodium Hypochlorite	Sweeper/ Cleaner
12 - OPD AREA				
I	Removal of Garbage from area to Central Garbage Area	Twice in a day 12.30 pm and 3.30pm as and when required	As per the BMW Guidelines	Sweeper/ Cleaner
II	Brushing	In continuation	Feather Brush	Sweeper/ Cleaner

III	Wiping	Twice in a day 7.30am and 3.00pm as and when Required	Duster	Sweeper/ Cleaner
IV	Mopping with wizard	Twice in a day 7.30am and 3.00pm as and when Required	Wizard	Sweeper/ Cleaner
V	Mopping with Sodium Hypochlorite	After every 8 hrs as and when required	1% Sodium Hypochlorite	Sweeper/ Cleaner
13 - PHARMACY				
	Removal of Garbage from area to Central Garbage Area	Thrice in a day 9.00am,12.30pm and 3.30pm as and when required	As per the BMW Guidelines	Sweeper/ Cleaner

	Brushing	Twice in a day 9.00am and 3.00pm As and when Required	Feather Brush	Sweeper/ Cleaner
	Wiping	Twice in a day 9.00am and 3.00pm As and when required	Duster	Sweeper/ Cleaner
	Mopping with Wizard	After every 3 Hrs As and When required	Wizard	Sweeper/ Cleaner
	Mopping with Sodium Hypo Chlorite	After every 8 Hrs As and When required	Sodium Hypochlorite	Sweeper/ Cleaner
14- PROCEDURE / TREATMENT ROOM				
	Removal Garbage From Area to Central Garbage Area	Thrice in a day Starts from 9.00am, 12.30pm and 3.00pm As and when Required	As per the BMW Guidelines	Sweeper/ Cleaner
	Brushing	Twice in a day Starts from 9.00am,12.30pm and 3.00pm As and when required	Feather Brush	Sweeper/ Cleaner
	Wiping	Twice in a day 8.00am and 3.00pm As and when required	Dusters	Sweeper/ Cleaner
	Mopping with Wizard	After every 3 Hrs As and When required	Wizard	Sweeper/ Cleaner
	Mopping with Sodium Hypochlorite	After every 6 Hrs As and When required	1% Sodium Hypochlorite	Sweeper/ Cleaner

MINIMAL RISK AREA

15—ADMINISTRATION RECORD ROOM / STORAGE ROOM / ENGINEERING OFFICE

	Brushing	Once in a day it Starts from 7.30 Am As and When required	Feather Brush	Sweeper/ Cleaner

	Moping with Wizard	Once in a day it Starts from 7.30 Am As and When required	Wizard	Sweeper/ Cleaner
	Wiping	Once in a Day At 8.00 AM	Duster	Sweeper/ Cleaner
16 --	OUTSIDE AREA			
	Outside area Brushing	Cleaning starts From 7.30Am Onwards. As boy is already stationed There	Hard Broom	Sweeper/ Cleaner

Dilution of Wizard in all areas = 40ml in 1 liter of water

Cleaning of spillage of Blood / Body fluids-

1. Use disposable Gloves
2. Cover area with 1% Sodium hypochlorite
3. Leave for 20 minutes
4. Collect residue with disposable paper. Wipe and discard in bag
5. Wash surface with detergent and dry.
6. All waste, gloves, wipe, discard, seal and dispose as Clinical waste.

Mops Cleaning – Detergent wash & dry. Buckets – Detergent wash & dry

(if contaminated 1% sodium hypochlorite overnight rinse & dry)

Subject: Cleaning of the water closet

Materials required:

R-6/Harpic

Vim powder(To be used as per the Housekeeping Supervisor instructions)

Pine gold/Disinfectant

Dettol

Nylon scrubber

WC brush

Discard towels

Check For:

(a) Continuous flow of water,
(b) Flush timer,
(c) Missing or broken shoes/buffers,
(d) Stained/scratched/broken/cracked/WC or WC seat,
(e) Leakages under WC.

Process:

Flush out the water and spread R-6 all over the rim of WC and leave it for five minutes.

Scrub the seat and the seat cover with cleaning agent.

Wash it with water.

Using the WC scrub brush, thoroughly clean the WC and flush.

With a clean discard, wipe the WC, WC pipes and underneath the WC bowl.

Push out the water from the bowl and put pine gold in it.

Wipe the WC with clean discard.

Wipe the WC with Dettol.

In case of any stubborn stains, report to the supervisors.

Do not use any hard abrasive on the WC.

Check under the grooves and rim of WC for sparkling cleanliness.

Subject: Cleaning of the Washbasin

Materials required:

Cleaning agent-R-1

Nylon scrubber

Discard towel

Toothbrush

Procedure:

Check the washbasin for cracks, loose fitting.

With the scrubber and cleaning agent scrub the washbasin and counter taking care to scrub the rim and the drain corners properly with a toothbrush. Remove all the trays and other item from the counter before starting.

Take out the washbasin stopper and remove any hair sticking on the washbasin stopper jail.

With the help of a toothbrush, clean the plastic jali properly removing any slime or stains from it.

Rinse the cleaning agent properly from the basin and dry it with a dry discard.

With a wet discard, wipe the bottle trap to remove any dust or cobwebs from it.

Lastly, pour some pine gole into the drain so that the water in the bottle does not give any odor and the washbasin is properly sanitized.

Standards to be maintained:

Washbasin should be sparkling clean.

Fitting should be shining after cleaning them with a mild-cleaning agent. There should be not watermarks.

Polish the fitting with chrome polish.

The bottle trap should be free of dust and cobwebs.

No hard abrasive to be used to prevent scratching.

In case of any stubborn stains, report to Housekeeping Supervisor immediately.

Subject: Cleaning of Marble surfaces/Granite/Tiles.

Materials required:

Mild cleaning agent (Bath/Spiral Solution)

Scrubber

Clean discard

Procedure:

Scrub the surface with mild cleaning agent and a scrubber.

Rinse the surface thoroughly.

In case of excessive stains seek marble polisher's help.

For any stubborn white water marks on floor corners spray super gel and leave for 5 minutes and rinse with wet and dry the floor with the help of discard.

Once a week area needs to be polished with terenova.

Daily areas need to be buff.

Use only dry mops.

Subject: Cleaning of Chrome fittings

Materials required:

Cleaning agent-R-1 D-7

Discard

Toothbrush

Sponge

Chrome polish

Procedure:

Clean the surface with a cleaning agent and a sponge.

Rinse thoroughly

Wipe dry with a towel discard.

Apply chrome and shine.

Standards to be maintained:

Check for any loose screws, corroded or tarnished fittings, leakage, bends and dents, rust, salt deposition, detached chains.

All fixtures should be free of dust and depositions.

They should be chromed as and when needed, it tarnished.

If polish is not available use Vim to shine.

Subject: Brass polishing of movable fixture

Materials required:

Dara

Flannel cloth

Tooth brush

Safety goggles

Tamarind or lemon wedges.

Mild detergent

Procedure:

Wash the article in a mild soap solution to remove dust, dirt, and mud.

Wipe dry with a soft cloth

Apply Dara with a soft toweling discard and rub the metal

Wipe off polish with a discard and shine it with a soft flannel for final finish.

Subject: Cleaning of upholstery

Material required:

1. Upholstery brush

Procedure:

Check the upholstery for any loose threads, wobbly legs, nails sticking out, any pasting needed and any pot latch ups.

With the help of upholstery, brushes vigorously the dust starting from one end always remember to brush all the weave not against the fabric.

Brush the corners of the upholstery thoroughly.

In case of any stains spotting and shampooing to be done.

Make R-102 Solution for stain removing. Spiral can be used if R 102 is not available.

Subject: Cleaning of Looking mirrors

Material required:

Glass cleaner

Feather duster

Flannel cloth

R-3

Procedure:

Dust the top of the glass with the feather duster to remove dust.

Neatly fold the glass cloth and spray glass cleaner on it and wipe the surface in a sideways motion or top to down.

Clean any oil stains or smudges on the mirror.

Finally, wipe with a lint free cloth.

The mirror should be sparkling after being cleaned.

Subject: Cleaning a glass window

Materials required:

Glass cloth

Glass cleaner

Damp cloth should be lint free

2″ paint brush

Dust pan

Feather duster

Procedure:

Check the cracks, loose glass.

Wipe the window glass and frame with a dry cloth of feather duster to remove loose dust.

Take a brush and clean the grooves.

Check the window or lock hinges. The latch should not be creaking.

Spray some glass cleaner onto a cloth and start wiping the outside of the window from top to downward.

Check the window for any stubborn stains.

Clean the glass from inside. Finally wipe with a yellow flannel cloth.

Check for any stains and fingerprints.

Subject: Cleaning of Telephones

Material required:

Dettol

Cleaning agent

Discards

Toothbrush

Procedure:

Check the telephone for loose wires, clarity of voice, proper functioning of the buttons, proper dial tone, etc.

Clean the telephone with the help of a tooth brush and the cleaning agent.

Clean the hand set, around the buttons, grooves and the corners and telephone cradle.

The telephone should be cleaned patiently as it takes a long time to remove accumulated dirt from the grooves of the telephone.

The wire should also be cleaned with a wet cloth starting from the end pulling to the other end.

If the wire is to dirty or has carbon stains it should be washed after soaking it in mild detergent for a few minutes.

Lastly disinfect the mouthpiece with a fresh dettol duster.

Standard Operating Procedure for compliance of Biomedical Waste Disposal Guidelines

<u>DEFINITIONS</u>

Categories of waste

1. Anatomical waste - Tissues, organ, body parts.

2. Soiled waste (Solid waste) - blood and body fluids, stained dressings, swabs, cotton etc. solid plaster costs.
3. Plastic Waste - Intravenous sets and tubing, gloves, catheters, vacutainers and syringes (without needles), urine bags, blood bags.
4. Microbiology waste - lab cultures.
5. Sharps - Syringes with needles, burnt needles, sty lets, scalpels, lancets, blades, broken ampoules.
6. Liquid waste - waste from the laboratory and washing, cleaning and disinfection.
7. Expired Medicines.
8. General waste - paper, cardboard, unbroken glass bottles.

RESOURCES REQUIRED- To be provided to OT/Lab/Wards & Casualty

i. Yellow Bag
ii. Red Bag
iii. Blue Bag
iv. Black Bag
v. Puncture Proof of sharp containers.

METHOD AND PROCEDURE

i. Anatomical waste will be collected in yellow bags and will be kept in the room earmarked with yellow colour at the ground floor of the hospital premises for collection by centralized waste management contractor.
ii. Soiled waste (Solid waste) will be segregated and collected in red bags and will be kept in the room earmarked with red colour at the ground floor of the hospital premises for collection by centralized waste management contractor.
iii. Plastic waste will be collected in blue bags will be segregated and collected in red bags and will be kept in the room earmarked with blue colour at the ground floor of the hospital premises for collection by centralized waste management contractor.
iv. Sharps will be collected in puncture proof container and will be given for collection by centralized waste management contractor.
v. Microbiology waste will be autoclaved.
vi. Liquid waste will be disinfected with hypochlorite solution before disposal.

vii. Expired Medicines will be sent to dispensary for return.

viii. General waste will be collected in black bags and will be disposed at the municipal garbage collection pit for collection by municipal garbage collectors.

The following shall be followed:-

a. Segregation will be done at source.

b. Bins will have bio-hazardous sign on them.

c. Sweepers/ Cleaners will wear gloves and masks before collecting the garbage.

d. Bags will be secured when they are 3/4th full and will be clearly labeled with the date, time and respective floor.

e. While handling the bag, it must be held at the closed top and away from the body.

f. If a bag is found broken or not completely sealed then it should be double bagged into a second bag.

g. Garbage will be transported in designated trolley to the storage area.

h. Waste storage area must be inspected every week for spills and contained deterioration and the inspection must be documented.

i. Before collection by the outside vendors, the garbage bags have to be weighed and the details like date, time floor, weight will be entered in the Garbage Register by the Housekeeping Supervisor in presence of security staff.

j. Biomedical Waste Management and Handling Rules, 1998 amended in 2000 shall and subsequent amendments, if any shall be adhered to.

Personal Hygiene & Etiquette and Manners

Personal Hygiene

- Staff must take bath daily.
- Staff to have regular haircut and keep it clean. It should not appear greasy, oily or unclean.
- Men must shave daily. Those sporting moustaches must keep them clean & trimmed. Moustaches must not be below upper lip.

- Teeth must be brushed immediately before coming on duty. Do not eat onion or garlic or smoke before the beginning of the shifts. Please use a mouth wash.
- Nails should be kept short & clean.
- Hands must be free of stains and skins break. Cut and burns must be covered with the correct dressings and do not be left exposed. Wash hands with soaps after using toilet or after eating or handling refuse.
- Uniforms should be clean, laundered & ironed. Change uniforms regularly. Change personal clothes every day. Uniforms should not be worn outside the working premises and when not on duty.
- Shoes must be kept clean and free of stains. Shoes must be aired daily. Use socks that absorb moisture and change them every day. Talcum powder must be used in between toes to keep it from the smelling.
- Adequate sleep and rest, maintaining healthy diet, with regular exercises will contribute in enhancing your alertness, your attentiveness and your overall personalities.

Etiquette and Manners

A. Talking to patients / attendants

- While talking to patient / attendant always smile.
- Maintain interest & helpful expressions.
- Always look into the eyes of the person, maintaining eye contacts.
- Keep a distance of 2′ while addressing them.
- Speak softly and clearly in your natural tone without using unnecessary hand movements & facial expressions.
- Maintain a very professional relationship with them and avoid getting personal.
- Never speak poorly of any colleague or of the organization with them.
- Do not bite nails or run hands through the hairs.
- Do not touch the nose or eyes or ears or the face.
- Chewing gums or other eatables must not be in the mouth.
- Cover your mouth with a handkerchief while coughing or sneezing.

B. While standing in public areas

- Stand erect, balancing the weight on both the feet and keeping the shoulders straight with the stomach in.
- Hands should be kept on the side or behind. Hands must not be in the pockets or on the hips or folded across the chest.
- Do not lean against a counter or against a wall or any other thing.
- Maintain poise at all times.
- Never move around in groups cause you are viewing the patient / attendant

C. While Walking

- Walk at even pace without making any sound of the footsteps or running.
- Give patient / attendant way if approaching or if you are near door, then open the door for the patient / attendant.
- Always walk on the left hand side.
- Walk erect, maintaining poise at all the time.

D. While talking to colleague

- Speak softly & politely in patient floor / critical areas.
- Do not use slangs or abusive language.
- Be aware of telecoms while in floor / public areas.
- Do not shout in to the phone.
- Never keep the patient / attendant waiting to use a telephone.
- Avoid personal calls at work.

In addition to what has been provided in the Scope of Services, the National Guidelines for Clean Hospitals applicable to Tertiary Care Hospitals, Hospitals associated with Medical Colleges & Super-Specialty Hospitals in India, 2015, published by Ministry of Health & Family Welfare, Government of India and the standards prescribed thereto will be applicable for the services being rendered by the Service Provider, to the extent it is not contrary to the Schedule of Requirements.

The performance of the Service Provider will be evaluated as per performance indicators devised by the Corporation in terms of what has been provided in the Schedule of Requirements or otherwise and compared against measurable performance benchmark to know the level of performance. The Service Provider thus shall make its best efforts at all material times, to score favourably in terms of such performance indicators devised by the Corporation.

CHECKLIST FOR CLEANING PROCEDURE AND METHODOLOGY

NABH reference: HIC 2 NABH Version No. – LAU/HIC2/ Cleaning Schedule/ver 1.0, 1st Dec 2008

D = Daily W= Weekly M= Monthly

* Additionally as and when required

** During the running unit/ working hours

**** Public Area washroom and OPD, a Sweeper will be stationed here

Sl. No.	Cleaning Element	Very High Risk Area			High Risk Area			Moderate Risk Area			Low Risk Area		
		D	W	M	D	W	M	D	W	M	D	W	M
		No. of Times			No. of Times			No. of Times			No. of Times		
1.	Garbage removal (inside the unit)	After every case			8:00 AM, 12:30 PM & 3:30 PM*			×			×		
2.	Brushing	After every case			9:00 AM, 3:00 PM & 9:00 PM			7:30 AM & 4:00 PM			* 7:30 AM		
3.	Wiping	Every 1 hr. **			Every 2 hr. **			7:30 AM & 4:00			8:00 AM		

								PM					
4.	1st Mopping with wizard	Before & After every case			* Mopping the unit with wizard after every 3 hours **			8:00 AM			8:00 AM		
5.	2nd Mopping with wizard	Before & After every case			* Mopping the unit with wizard after every 3 hours **			5:00 PM			×		
6.	Garbage removal from Unit to Central garbage Room	12:30 PM & 3:30 PM*			2:00 PM & 8:00 PM*			7:30 AM, 12:30 PM & 3:30 PM*			8:00 PM		
7.	Brushing in the unit corridor	Frequent or continuously			Frequent			Frequent			×		
8.	Wiping of the doors and windows of the	Every 1 hr. **			Every 4 hrs.			Every 6 hrs.			Every 12 hrs.		

	unit												
9.	Mopping with wizard in unit corridor	Every 1 hr. **			Every 2 hrs.*			Frequent			8:00 AM		
10.	Mopping with Sodium Hypochlorite in unit corridor	Every 4 hrs.**			Every 6 hrs.**			Every 12 hrs. **			8:00 AM		
11.	Washroom cleaning with wizard	Every 30 mins.			Every 30 mins.			* Every 1 hr.***			Every 4 hrs.		
12.	Washroom cleaning with Sodium Hypochlorite	* Every 4 hrs.**			* Every 6 hrs.**			* Every 8 hrs.**			Every 6 hrs.		
13.	Mass cleaning with vacuum and soap water including Vents, exhausts	0	1	4	0	1	4	0	1	4	0	1	4

Zone	Units/ Departments
Very High Risk Area	OT Area Labour Room ICU CCU ICCU NICU PICU Emergency
High Risk Area	Micro Biology CSSD IPD Room IPD Ward Kitchen Cafeteria Pathology Lab Diagnostic Area
Moderate Risk Area	Public Wash Room Lobby OPD Area Pharmacy

Low/ Minimal Risk Area	Procedure Room Treatment Room Record Room Storage Room Engineering Office Administrative Office Accounts Section Outside Area/ Campus

Modalities	Items
Wiping	All types of doors Door Grills Overhead Door Surrounding Frames Door Glass Door Closure Blood Strain Spillage Room Divider Low Partitioning Wall Cubicle Wall Patient Bed Bed Railings Interior Window/ Glass Patient Equipments Wheel Chair Bed Side Table Call Bell Chairs Stools Cabinet Desk Work Station Phone
Brushing	Cots Mattress Rugs

The Checklist for Cleaning Procedure and Methodology shall be complied by the Service Provider, with respect to the frequency of the Housekeeping Services to be provided and the Superintendent of the Hospital or the Corporation shall supervise as to whether the Housekeeping Services are being rendered in accordance to the Checklist and deviations from

such Checklist, may result in imposition of Liquidated Damages, in terms of the Service Agreement. In case there is any conflict between the provisions of the Checklist and elsewhere in the Schedule of Requirements, the Checklist shall prevail.

Duties and Responsibilities of the Housekeeping Supervisor:

1. To monitor and ensure proper housekeeping activities are conducted at the hospital as per specifications.
2. To brief all sweepers/ cleaners regarding their duties, designated areas and special instructions, if any.
3. To create awareness and train all sweepers/ cleaners regarding methods and the specifications, and to inform them of any changes in routines or specifications.
4. To de-brief all sweepers/ cleaners at the end of each shift.
5. To monitor that the sweepers/ cleaners are cleaning in the manner as prescribed in the SOP in order to ensure that all service areas are covered in the best possible means.
6. Educate the sweepers/ cleaners on Bio Medical Waste Management practices to ensure collection, storage and disposal of waste is carried out as prescribed.
7. To inform all discrepancies and maintenance requirements brought to notice by the sweepers/ cleaners and by the supervisor's own observations to the hospital authorities immediately.
8. To ensure discipline, proper attire and etiquette of all sweepers/ cleaners reporting to him.
9. To maintain the daily attendance record, absentee list and list of stand-by personnel called for duty.
10. To ensure that janitor closet and storage areas are maintained in a neat and orderly manner at all times.

Duties and Responsibilities of the Sweepers/ Cleaners:

1. The cleaning activities are to be undertaken as per the cleaning schedule mentioned for each functional area.

2. As per schedule mentioned, clean all rooms (both inside and outside), doors, windows, grills, fittings, furniture, corridors, ceiling (high cleaning), lift cabins, surface areas and flooring of the entire hospital, parking areas by using suitable /standard cleaning equipment / chemicals. High dusting of corners, ceiling fixtures and so on will be performed as per schedule given.
3. Empty and clean the trash receptacles in the common areas, sweep the staircases, landings and prescribed areas.
4. The computer parts, computer related instruments, if any, telephones, all electrical equipment to be dusted under supervision of the user / staff nurse / paramedical staff in-charge.
5. Clean properly all equipment used and keep them at the designated places.
6. Clean the different signage's of the common areas.
7. Any such stains / marks, which cannot be removed easily without affecting the surface or existing paint, should be brought to the notice of the Housekeeping Supervisor.
8. Any condition of the building requiring repair or attention should be brought to the notice of the Housekeeping Supervisor, as soon as possible.
9. The Sweepers/ Cleaners should be alert and observe any discrepancies in the fittings, fixtures and other such items in the designated areas. Any such discrepancy should be reported to the Housekeeping Supervisor promptly.
10. All floors to be cleaned using only disinfectants as mentioned in the SOP and also as specified by the Hospital Superintendent.
11. All OPD, IPD, Wards and Corridors should be cleaned of cobwebs once in a week on the scheduled days as per Cleaning Schedule.
12. All sun-shades and roofs should be cleaned once in a week on the scheduled days as per Cleaning Schedule.
13. Cleaning of the entire premises (including all vacant spaces) every day.
14. Ensure that there is no open air defecation, urine, spitting, etc., and to maintain a pollution free environment.
15. Regularly check out the toilets and other washing areas for any taps left open.
16. Collect the waste generated in the bins provided by the hospital, segregate them as per colour classifications and transport the same to the rooms earmarked for

collection by at the ground floor of the hospital premises for collection by centralized waste management contractor. Garbage room of the hospital and the bins should be regularly cleaned and kept covered.

17. Provide necessary help in the segregation of different waste and in the proper disposal of the same.
18. Clean the drains within the hospital premises regularly and ensure no clogging.
19. Clean and de-silt on a periodic basis the overhead tanks, sumps and septic tanks of the hospital as per Cleaning Schedule.
20. Clean all bathrooms, toilets, wash area, wash basin, sinks, etc by using suitable cleaning equipment / chemicals as per Cleaning Schedule. All toilets should be washed with disinfectants as per Cleaning Schedule.
21. Clean and disinfect the underground and overhead tank periodically after emptying the water from the tanks, as per instruction of hospital authority.
22. Clean the terrace periodically, as per instruction of hospital authority.
23. Maintain SOP for Housekeeping as mentioned in the Bidding Documents.

Housekeeping Monitoring and Control

For better management and smooth services, the following monitoring mechanism will be adopted by the Service Provider :-

1. Cleaning Checklist - This is to be attached on the back of the toilet door. It is to be filled up by the Sweepers/ Cleaners on hourly daily.
2. Management / Housekeeping Service Requirements/ Complaints Report - This is to be filled up by the Facility Manager of the Service Provider who receive/observe the complaints/requirements for any of the services. All suggestions, complaints related to services or staff deployed by the Service Provider will be registered at site on a computer and should be reported to the Superintendent of the hospital or any other designated official. The Service Provider will take immediate action to resolve the same failing which Liquidated Damages may be imposed on the Service Provider.

IMPORTANT: Every care has been taken to cover all important scopes, aspects, areas requiring Housekeeping Services, these are, however, not exhaustive and if deemed fit, Superintendent of hospital may add additional scope of work, for which no additional payment whatsoever on any account will be made.

C. Patient Support Services

The Patient Support Services, which shall be required to be rendered by the Ward Boys/ Girls shall comprise of the following:

- Receiving the patients on admission and assisting the patient in getting into or out of the bed.
- Attend to the personal hygiene of patients-
    - Washing and cleaning teeth
    - Changing clothing
    - Giving enema, etc.
- Preparing and carrying the patients for operations, laboratory, X-ray and other investigations.
- Carrying and transporting patients to various wards/ departments in the hospital.
- Help in feeding patients and giving drinking water to patients and washing utensils.
- Transferring various patient medical records, files and administrative records between various medical and administrative departments of the hospital.
- Transferring various mobile medical instruments and equipments for patient's benefit under supervision of medical personnel.
- Transferring various hospital consumables and accessories from one department to another department of the hospital.
- Transferring various types of collected samples of Blood, Urine, Stool, Biopsy from IPD, ICU and OT to the diagnostic departments of the hospital.
- Transferring the various diagnostic reports from Pathology, Radiology and other diagnostic departments of the hospital to the IPD and other designated area.
- Transferring various sterile material and instruments from CSSD & TSSU to OT, ICU, Cath Lab, Endoscopy, Casualty & other departments of the hospital.

- Arrange for availability of clean clothing and linen for the patients and ensure that soiled items are removed and cleaned.
- Assist the patient for change of clothes.
- Assist in maintaining stocks of linen and non-medical supplies.
- Clean patient's lockers, tables and bed.
- Assist the nurses in handling and observation of patients and in simple basic nursing procedures
- Assist the nurses or doctors in diagnostic and treatment procedures.
- Assist in collection and handling of pathological specimens.
- Assist the nurses in receiving supplies by running errands to other departments of the hospital and in carrying messages to other departments and individuals in the hospital.
- Bringing the weak and feeble patients to the ambulance and accompanying the drivers of the ambulances.
- Make beds for ambulatory patients and assist the nurses in making beds of non-ambulatory cases.
- Assist the nurses in getting supplies from the laundry, disinfecting mattresses and despatching dirty linen to the laundry, cleaning and dusting of beds, doors, windows and other furniture.
- Assist in debugging and pest control of wards, wash walls and doors in wards.
- Assist in sterilization of instruments, appliances and dressings and dressing of post-operative wounds.
- Assist in fumigation of OT, Labour Room, SNCU, HDU and CCU.
- Render first aid to patients in case of emergency, prepare dead bodies, arrange their transportation to the mortuary.
- Assist in terminal disinfection.
- Removal of biomedical and other waste from OT, CCU or other High Dependency Unit (HDU) to the designated locations.
- Undertake any such other duties as may be assigned from time to time by the hospital authorities (except those specifically prohibited).

Pest Control Services

Scope of Work

- Provide comprehensive pest-control and disinfestation services throughout the Mother & Child Hub, including all floors, rooms, corridors, utility areas and surrounding premises.
- Control and prevent infestation of cockroaches, ants, mosquitoes, flies, termites, rodents, bed bugs and other common hospital pests.
- Carry out scheduled preventive pest-control treatments as well as additional treatments whenever infestation is reported.
- Conduct regular inspection and monitoring of pest-prone areas and identify possible entry points, breeding locations and harbourage areas.
- Apply approved and suitable pesticides/insecticides/rodenticides using appropriate methods and equipment.
- Give special attention to patient wards, labour/delivery areas, neonatal and paediatric areas, toilets, kitchens/pantry areas, waste-storage areas, service shafts, drains and other high-risk locations.
- Ensure pest-control activities are performed in a manner that does not contaminate medicines, medical equipment, food, linen or patient-care areas.
- Use appropriate safety precautions, warning signage and restricted-access procedures during chemical application.
- Carry out rodent control, including inspection, placement/maintenance of traps or bait stations and removal of rodent harbourage wherever required.
- Maintain records of every pest-control visit, including date, area treated, pest identified, treatment carried out, chemicals used and observations.
- Respond promptly to complaints received from the hospital/facility-management team regarding pest infestation.
- Provide follow-up treatment wherever the initial treatment does not adequately control the infestation.
- Submit periodic pest-control reports/service certificates to the authorized hospital/facility-management representative.
- Maintain adequate trained manpower, PPE, pest-control equipment and approved chemicals for uninterrupted service.
- Ensure compliance with applicable hospital infection-control, occupational-safety and environmental requirements.

Key Requirement for a Hospital

Because this is a Mother & Child healthcare facility, pest-control operations should prioritize patient safety and infection prevention. The contractor should coordinate treatment schedules with hospital representatives so that chemical application does not interfere with patient care or sensitive clinical areas.

Role of Facility Manager

1. **Managing Manpower**: Supervision and evaluation of the health of the manpower deployed by the Service Provider.
2. **Creating Reports**: Creation of various reports of trends, statistics on daily, weekly or monthly basis as may be desired by the Corporation shall be required to be provided.
3. **Preserving Facility Integrity**: To ensure patient satisfaction, he should strive to cultivate an efficient and safe environment.
4. **Purchasing machines/consumables:** To replace failing and outdated machines and maintain adequate amounts of consumables.
5. **Take inventory of machines and consumables:** Shall take inventory of machines and consumables from time to time and to render necessary assistance, when officials from the hospital authorities or from the Corporation arrive to take inventory of the machines and consumables.
6. **Attending to phone calls, e-mails and any form of communication**: Shall attend to phone calls, e-mails and other forms of communication made by the Corporation or the Department and shall ensure that any orders, instructions or suggestions received from the Corporation or the Department is complied to the greatest extent possible.
7. **Monitoring of attendance:** Shall monitor the day-to-day attendance of the manpower deployed at each facility through biometric system and shall submit the same to the head office of the Service Provider on a daily basis.
8. **Collecting Data**: To collect significant patient care data and use the data to improve patient care.
9. **Communicating with Personnel**: By fostering strong communication across medical staff and non-medical staff, he should try to create an efficient work environment.
10. Filling up of the Management / Housekeeping Service Requirements/ Complaints Report.

List of prohibitions (not exhaustive)

1. Biomedical waste to be brought to a garbage room situated in ground floor of the hospital by the Service Provider. From garbage room, waste is to be cleaned by hospital authority and Service Provider shall have no role to play therein.
2. Ticketing should not be done by Ward Boy / Girl or any of the manpower deployed by the Service Provider.
3. Cleaning of heavy electrical items outside hospital building but inside campus shall not be done by Housekeeping staff or by any of the manpower deployed by the Service Provider.
4. None of the manpower deployed by the Service Provider are to undertake any work outside the campus of the hospital.
5. Ward Boy / Girl not to assist any doctor in OPD.
6. None of the deployed manpower of the Service Provider will carry any medicine or medical equipment from outside hospital campus.
7. Operation and/ or maintenance of electrical and mechanical works of the hospital shall not be carried out by any of the deployed manpower of the Service Provider.

Abbreviations

BMW	:	Bio Medical Waste
CCU	:	Critical Care Unit
CSSD	:	Central Sterile Services Department
DU	:	Dependency Unit
ICU	:	Intensive Care Unit
ICCU	:	Intensive Cardiac Care Unit
IPD	:	In-Patient Department
NABH	:	National Accreditation Board for Hospitals & Healthcare
NICU	:	Neo-Natal Intensive Care Unit
OPD	:	Out-Patient Department
OT	:	Operation Theatre
PICU	:	Paediatric Intensive Care Unit
SOP	:	Standard Operating Procedures
TSSU	:	Theater Sterile Supply Unit
WC	:	Water Closet

ANNEXURE –E

list of consumables to be supplied by the selected agency

Manufacturer – Johnson & Johnson/P&G/Hindustan Unilever/ Esson/ Johnson Diversy/ Bengal Chemicals / Phytofresh

Sl. No.	Consumables
1	(Wash Room Cleaner)
2	(Hard Surface Cleaner)
3	(Glass Cleaner)
4	(Furniture Shine Up)
5	(Good Sense)
6	(Toilet Bowl Cleaner)
7	(Wash Room Cleaner)
8	(Carpet Shampoo)
9	(Carpet Detergent)
10	(Floor Stripe) or equivalent material
11	Complete or equivalent material
12	Nobile-5 Kg pack or equivalent material
13	Spiral or equivalent material
14	Snap Back or equivalent material
15	Lever Star or equivalent material
16	Emeral-500 ml bottle or equivalent material
17	Taskilineo or equivalent material
18	Taski Multi or equivalent material
19	Stride-5 Ltr. Pack or equivalent material
20	R-7
21	Floor Cleaner
22	Broom (Soft)
23	Garbage Disposal Bag - Big (Black, Blue, Red and Yellow)
24	Glass Cleaner

Manufacturer – Johnson & Johnson/P&G/Hindustan Unilever/ Esson/ Johnson Diversy/ Bengal Chemicals / Phytofresh

Sl. No.	Consumables
25	Cleaner For WC
26	Naphthalene Ball
27	Sanitary Cube
28	Air Freshener Stick (Odonil -50gm)
29	Floor Map –with all set
30	WC Brush
31	Toilet Paper
32	Garbage Disposal Bag - Small (Black, Blue, Red and Yellow)
33	Shampoo
34	Liquid Soap
35	Puncture proof container -20 pcs

Manufacturer – Unspecified

Sl. No.	Consumables
1	Formalin
2	Potassium Permanganate
3	Ammonia
4	Ecosield
5	2% Bacilocid
6	Sodium Hypochlorite solution
7	Dustbins

ANNEXURE – F

LIST OF MACHINES TO BE USED

Sl. No.	Machines
1	Scrubbing Machine – 01 in each floor of the hospital
2	Vacuum Cleaner – 01 in each floor of the hospital
3	Water Jet-05nos.
4	Mop Wringer Trolley – 02 in each floor of the hospital
5	Ladder – 03
6	Telescopic Pole -03

SECTION - IV

BIDDING FORMS

FORM – 1

COVERING LETTER

(On the letter head of the bidder)

Managing Director,
West Bengal Medical Services Corporation Ltd.,
Swasthya Bhawan-II,
GN 29, Bidhannagar, Sector –V,
Kolkata-700 091.

Sir,

Subject: Bid in response to your e-NIT bearing Bid Reference No. WBMSCL/NIT- /2026 dated .09.2026 for Facility Management Services at Mother & Child Hub at Diamond Harbour GMCH.

With reference to your e-NIT bearing Bid Reference No. WBMSCL/ NIT- /2026 dated . 07.2025 for selection of Service Provider for the abovementioned purpose, we hereby submit our Technical Bid and Financial Bid online for your consideration.

We do hereby confirm that we have gone through and accept all the terms and conditions of the Bidding Documents and e-NIT bearing Bid Reference No. WBMSCL/ NIT- /2025 dated . .2026 for Facility Management Services at Mother & Child Hub at Diamond Harbour GMCH. .

We hereby give undertaking to make available to you any additional information it may find necessary to supplement or authenticate the proposal.

We have studied all the Bidding Documents carefully. We agree that we shall not be relying solely on the information provided in the Bidding Documents for submission of our bid.

We shall have no claim arising out of the Bidding Documents or information provided to us by the Corporation or in respect of any matter arising out of or relating to the bidding process including the award of the contract.

We agree to keep this bid valid for 120 (one hundred and twenty) days from the closing date of submission of the bids.

Yours faithfully,

For [Name of bidder]

[Signature]

Place: [Name of authorized signatory]

Date: [Designation]

[Affix rubber stamp of bidder]

FORM – 2

QUALIFICATION INFORMATION

(On the letterhead of the bidder)

1. a) Name:
   b) Address of the corporate headquarters:
   c) Date of incorporation and / or commencement of business:

2. Brief description of the company / partnership including details of its main lines of business:
   (Information and activities in brief of the bidder in not more than 1 page of A-4 size is required to be submitted which may be annexed to this Form)

3. Details of individual(s) who will serve as the point of contact/ communication for the bidder:
   (a) Name:
   (b) Designation:
   (c) Address:
   (d) Telephone Number:
   (e) E.mail address:
   (f) Fax Number:

4. Particulars of the authorised signatory of the bidder:
   (a) Name:
   (b) Designation:
   (c) Address:
   (d) Telephone Number:
   (e) E-mail address:
   (f) Fax Number:

5. Number of years of experience of the bidder in the respective field of operation (as on date of submission of the bid):

6. Bank Account Details of the bidder (Name of the Bank, Branch and address, Type of Accounts, IFSC Code):

We do confirm that all information furnished in the bid is true to the best of our knowledge.

For (name of bidder)

Date: [Signature]
Place: [Name of authorized signatory]
[Designation]
[Affix rubber stamp of bidder]

FORM – 3

e-NIT ACCEPTANCE FORM

(To be affirmed on stamp paper of appropriate value before Notary/ Magistrate)

AFFIDAVIT

This is to certify that we, M/s. _____, in submission of this bid confirm that all the terms and conditions of the Bidding Documents (Bid Reference No. WBMSCL/ WBMSCL/NIT- /2026 dated .09.2026) and all its Sections, viz. the e-NIT, the ITB, the Schedule of Requirements, the Bidding Forms, the General Conditions of Contract and all Addenda, Corrigenda and clarifications issued to the Bidding Documents are read and accepted without any modification or conditions.

For [Name of bidder]

Place: [Name of authorized signatory]
[Designation]
[Affix rubber stamp of bidder]
[Date]

[Note: Technical evaluation of the bid will only be taken up after scrutiny of Form – 3 duly notarized]

FORM -4

DECLARATION BY WAY OF AFFIDAVIT

(To be affirmed on stamp paper of appropriate value before Notary/ Magistrate)

AFFIDAVIT

This is to certify that we, M/s. _____, in submission of this bid confirm that:-

a) We possess the necessary technical and financial resources and competence required by the Bidding Documents issued by the Corporation;

b) We are not insolvent, in receivership, bankrupt or being wound up, nor have our affairs administered by a court or a judicial officer, nor have our business activities being suspended nor are they subject of legal proceedings;

c) We have not been disqualified pursuant to any debarment or blacklisting proceedings to enter into any tender by the Government of India or any State Government or any of its Departments, authorities or bodies corporate under the Government of India or any State Government from participating in any project which continues as on the date of bid submission;

d) We do not have a conflict of interest as specified in the Bidding Documents, which materially affects fair competition.

For [Name of bidder]

[Signature]

Place: [Name of authorized signatory]

[Designation]

[Affix rubber stamp of bidder]

[Date]

[Note: Technical evaluation of the bid will only be taken up after scrutiny of Form – 4 duly notarised]

FORM – 5

POWER OF ATTORNEY IN FAVOUR OF SIGNATORY OF THE BID

(To be executed on non-judicial stamp paper of appropriate value)

KNOW ALL MEN BY THESE PRESENTS THAT WE, ……[insert the name of the bidder]…….. a company within the meaning of the Companies Act, 2013/ a partnership within the meaning of the Indian Partnership Act, 1932/ Limited Liability Partnership Act, 2009 and having its registered office/ office at ……[insert address] ……..(hereinafter referred to as the bidder) acting through ……[insert name of the person giving the Power of Attorney]…….presently holding the position of …….. (insert designation of the person giving the Power of Attorney) having been authorized by the partners/ Board of Directors inter alia, to execute contracts in the name of and for and on behalf of the bidder do hereby constitute, appoint and authorize …… (insert name, designation and residential address of the person to whom the Power of Attorney is being given)…… as our true and lawful attorney to do in our name and on our behalf all such acts, deeds, things necessary and incidental for submission of our bid in respect of Bid Reference No. WBMSCL/ NIT-___/2026 dated __.09.2026 of the West Bengal Medical Services Corporation Limited (hereinafter "the Corporation"). We hereby further authorize the above attorney for signing and submission of the bid and all other documents, information related to the bid including undertakings, letters, certificates, declarations, clarifications, acceptances, guarantees, any amendments to the bid and such documents related to the bid, and providing responses and representing us in all the matters before the Corporation in connection with the bid for the said tender till the completion of the bidding process. We accordingly hereby nominate, constitute and appoint above named person, as the lawful attorney to do all or any of the acts specifically mentioned immediately herein above.

We do hereby agree and undertake to ratify and confirm whatever either of the said Attorney shall lawfully do or cause to be done under and by virtue of this Power of Attorney and the acts of the attorney to all intents and purposes are done as if the same had been done on behalf of the company if these presents had not been made.

IN WITNESS WHEREOF WE, _____ , THE ABOVE NAMED PRINCIPAL HAVE EXECUTED THIS POWER OF ATTORNEY ON THIS _____ DAY OF _____ , 20**.

For
[Name of bidder]

[Signature]
Place: [Name of authorized signatory]
[Designation]
[Affix rubber stamp of bidder]
[Date]

Witnesses:

1.

2.

[Notarised]

Accepted

_____

(Signature)

(Name, Title and Address of the Attorney)

FORM – 6

BOARD RESOLUTION IN FAVOUR OF SIGNATORY OF THE BID

The Board, after discussion, at the duly convened meeting on …… (Insert date), with the consent of all the Directors present and in compliance of the provisions of the Companies Act, 1956/2013, passed the following Resolution:

RESOLVED THAT Mr./Ms……., be and is hereby authorized to do on our behalf, all such acts, deeds and things necessary in connection with or incidental to our bid for "Facility Management Services at Mother & Child Hub at Diamond Harbour GMCH . " issued by West Bengal Medical Services Corporation Limited (hereinafter "the Corporation"), including signing and submission of all documents and providing information / responses to the Corporation, representing us in all matters before the Corporation, and generally dealing with the Corporation in all matters in connection with our bid for the said Services.

Certified true copy

(Signature, Name and stamp of Company Secretary)

Notes:

1) *This certified true copy should be submitted on the letterhead of the bidder, signed by the Company Secretary.*
2) *The contents of the format may be suitably re-worded indicating the identity of the entity passing the resolution.*

FORM – 7

LETTER OF FINANCIAL BID

{On the letterhead of the bidder}

Date:

Managing Director,
West Bengal Medical Services Corporation Ltd.,
Swasthya Bhawan-II,
GN 29, Bidhannagar, Sector –V,
Kolkata-700 091.

Sir,

Subject: Bid in response to your e-NIT bearing Bid Reference No. WBMSCL/NIT- /2026 dated .09.2026 for Facility Management Services at Mother & Child Hub at Diamond Harbour GMCH.

We, the undersigned, declare that:

a) We have examined and have no reservations to the Bidding Documents, including addenda issued in accordance with Instruction to Bidders (ITB) 8.

b) We offer to provide the services in accordance to the Schedule of Requirements as provided in the Bidding Documents.

c) Apart from the Monthly Contract Fee (upon deduction of taxes, as may be applicable) as per the GCC, nothing extra or additional, on any head or account will be paid by you to us.

d) We understand that this bid, together with your written acceptance thereof included in your notification of award, shall constitute a binding contract between us, until the formal Agreement is prepared and executed.

e) We understand that you are not bound to accept the lowest evaluated bid or any other bid that you may receive.

f) If our bid is accepted, we commit to obtain a Performance Security in accordance with the Bidding Documents.

Yours faithfully,
[Signature]
[Name of authorized signatory]
[Designation]
[Affix rubber stamp of bidder]
[Date]

FORM – 8

FINANCIAL CAPACITY OF BIDDER

(On the letterhead of a Chartered Accountant)

Dated: [●]

Certificate of Financial Capacity

I/We certify that M/s _____ , which is a company within the meaning of the Companies Act, 2013 / partnership firm within the meaning of Indian Partnership Act, 1932/ Limited Liability Partnership Act, 2009 as per its audited books of accounts, has the following turnover in the last three financial years:

Financial Year	Turn Over
2024-2025	
2023-2024	
2022-2023	

I/We further certify that the said turnover have been calculated in accordance to the formula specified in the Bidding Documents.

I/ We further certify that the bidder has a positive net worth, as on the date of submission of the bid, as per the formula provided in the Bidding Documents.

Name of Chartered Accountant:
Seal of Chartered Accountant:

[Signature]
[Name of Chartered Accountant]
{Registration No.]

FORM – 9

FINANCIAL SITUATION

Each bidder must fill in this form

	Financial Data		
	Year 1 (2024-2025)	Year 2 (2023-2024)	Year 3 (2022-2023)
	Information from Balance Sheet		
1. Total Assets			
2. Total Liabilities (secured loans, unsecured loans and current liabilities)			
3. Misc. expenditure to the extent not written off			
4. **Net worth (1-2—3)**			
A. **Investments**[1]			
B. **Current Assets**			
i. Inventories			
ii. Sundry debtors			
iii. Cash & Bank and other current assets[2]			
iv. Loans & Advances[3]			
Total Current Assets			
C. **Current liabilities and provisions**			
i. Current liabilities and provisions			

ii. Provisions

iii. Unsecured loans[4]

Total Current liabilities and provisions

Information from Income Statement

Total Revenue

Profit before taxes

Profits after taxes

1. Investments shall include only those investments which are unencumbered as certified by the Statutory Auditor.

2. Cash & Bank and other current assets will not include margin money deposit, earnest money deposit, retention money, money lying in any escrow account, unbilled revenue.

3. Loans and advances shall not include tax deducted at source and advance tax, deposits lying with statutory authorities or deposits lying under any judicial order.

4. Amounts repayable within one year shall be included.

Attached are copies of financial statements (balance sheets including all related notes and income statements) for the financial years as indicated above, complying with the following conditions.

All such documents reflect the financial situation of the bidder

i) Historical statements must be audited by a certified accountant

ii) Historical statements must be complete, including all notes to the Financial Statements.

iii) Historical financial statements must correspond to accounting periods already completed and audited (no statements for partial periods shall be requested or accepted).

FORM – 11

FORM OF NOTIFICATION OF AWARD

(BY SPEED POST WITH ACK. DUE)

(On the letter head of the Managing Director of the Corporation)

No. : _____ / Dated :

Name & Address of the Selected Bidder

Dear Sirs,

Sub: Bid Reference No. WBMSCL/NIT- /2026 dated .09.2026

Ref: Your tender dated _____ and letter dated _____

This is to notify you that your bid under reference has been accepted by us at a consolidated rate of Rs ._____ per square foot per month (Rupees _____ only) for Facility Management Services at Mother & Child Hub at Diamond Harbour GMCH. .

Pursuant to Clause 37.1 of the Instructions to Bidders, you are required to furnish Performance Security for an amount of 10% of the yearly contract value/ bill value within 10 days of receipt of this Notification of Award.

You are requested to contact Mr. Samrat Sarkar, Manager (Logistics) of the Corporation to sign and date the Agreement and return the same to the undersigned. It may be noted that no payment shall be made for any services rendered by you till the Agreement is executed and till such time the Performance Security has been submitted by you.

This Notification of Award is being sent to you in duplicate and you are requested to return without delay one copy of the letter duly signed and stamped, in token of your acknowledgement.

Kindly note that this Notification of Award shall constitute a binding contract between us pending execution of formal Agreement.

The Effective Date for commencement of services shall be _____. Kindly note that you will be required to render the services for a total service area of ____ sq. ft. from Effective Date, till further order.

Sl. No.	Name of Hospital	Area to be covered (sq. ft.)
1.		
	Total Area =	

Your letter referred to above shall form part of the Agreement.

Yours faithfully,

We confirm

For West Bengal Medical Services Corporation Ltd.

For [name of Selected Bidder]

[Managing Director]

[Signature]
[Name of authorized signatory]
[Designation]
[Affix rubber stamp of Selected Bidder]
[Date]

FORM – 13

CHECK-LIST OF DOCUMENTS

[To be filled and included with the physical copy of the bid]

Sl. No.	Document to be submitted	Checked by bidder	Checked by Corporation	Remarks
1.	Covering Letter (as per the format given in Form 1)			
2.	Qualification Information (as per format given in Form 2)			
3.	e-NIT Acceptance Form (as per format given in Form 3 hereof)			
4.	Declaration by way of Affidavit (as per format given in Form 4)			
5.	Power of Attorney in favour of signatory of the bid (as per format given in Form 5) or Board Resolution in favour of signatory of the bid (as per format given in Form 6) whichever is applicable			
6.	Letter of Financial Bid (as per format given in Form 7)			
7.	Financial Capacity of Bidder (as per format given in Form 8)			
8.	Financial Situation (as per format given in Form 9)			
9.	Memorandum and Articles of Association/ Deed of Partnership			
10.	PAN Card			
11.	Relevant pages of passbook/ Bank Statement showing Account No. and IFS			

	Code			
12.	License under The Contract Labour (Regulation & Abolition) Act, 1970			
13.	Certificate of registration under the Employees State Insurance Act, 1948			
14.	EPFO Registration Certificate			
15.	Letter recording GST identification number/ GST certificate			
16.	Income Tax Returns for the financial years 2022-2023, 2023-2024 7 2024-2025 (assessment years 2023-2024, 2024-2025 7 2025-2026)			
17.	Audited Balance Sheets for the financial years 2022-2023, 2023-2024 & 2024-2025			
18.	License under The Private Security Agencies Regulation Act			
19.	The bidder must produce records satisfactorily evidencing supply of manpower for a minimum period of 180 days, of at least 50 in number to a minimum of 5 (five) Govt. organisations in India deployed at a single site/ office of organisation, for carrying out either security services or housekeeping services or patient support services or any 2 (two) or all the 3 (three) category of services, out of which 2 (two) shall be in hospitals/ health care facilities, within the last 3 (three) financial years, viz. 2023-2024, 2024-2025 & 2025-2026.			

20.	Certificate from the Govt. service recipients stating that the service has been satisfactory and no adverse report was obtained within the last 3 (three) financial years (minimum 2, out of which 1 shall be hospital/ health care facility)			
22.	The bidder shall have a valid license for providing Pest Control under the insecticide rules 1971 either in its own name or it shall have a valid agreement with a contractor rendering Pest Control services, who shall have valid license for providing Pest Control under the insecticide rules 1971. Copy of valid license for providing Pest Control service under the insecticide rules,1971 / copy of agreement entered with Pest Control service provider along with license for providing Pest Control services under the insecticide rules/1971 of such Pest Control service provider			
23.	Entire Bidding Documents comprising of all the Sections duly signed and stamped			
24	Declaration in stamp paper that remuneration of the FMS staff in the hospital will be paid within 10th of the succeeding month			

SECTION – V

GENERAL CONDITIONS OF CONTRACT (GCC)

1. DEFINITIONS

In the Conditions of Contract ("these Conditions"), the following words and expressions shall have the meanings stated. Words indicating persons or parties include corporations and other legal entities, except where the context requires otherwise.

1.1 **"Authority"** means West Bengal Medical Services Corporation Limited.

1.2 **"Contract"** means the Agreement, these Conditions, the Schedule of Requirements, the Notice inviting e-Tender and the Instructions to Bidders and the further documents (if any) which are listed in the Agreement.

1.3 **"Service Provider"** shall mean the Selected Bidder.

1.4 **"Services"** shall mean the Security Services, Housekeeping Services and Patient Support Services required to be rendered by the Service Provider in terms of Annexure – C of the Schedule of Requirements of the Bidding Documents.

2. ENTRUSTMENT

The Authority has offered to the Service Provider and the Service Provider has accepted to provide the Services on a principal to principal basis, for a period of 36 months commencing from Effective Date on the terms and conditions more specifically set out hereinafter. The Service Provider shall not be granted any automatic extension upon completion of the period of 36 months.

From the Effective Date, the Service Provider will be required to deploy only such number of personnel as may be required for rendering the Services, depending upon the area of the facility which will be required to be manned by the personnel deployed by the Service Provider. Any notice for increasing the area of the facility

over which the Services will be required to be rendered from a particular calendar month, will be issued by the Authority at least 10 days prior to the expiry of the previous month. Under no circumstances, the Authority shall give a notice for increasing the area of a particular facility, more than once in a calendar month to the Service Provider. The Monthly Contract Fee to be paid to the Service Provider shall be calculated and enhanced on the basis of such area as may be required to be manned by the Service Provider from time to time.

3. NUMERICAL STRENGTH OF PERSONNEL

Depending upon the area of the facilities across which the Service Provider will be required to provide the Services, the Service Provider shall determine the numerical strength of the personnel required to be deployed and their maximum hours of work, days of work and shift schedule, in consultation and with concurrence of the Authority. Although no ratio of the manpower required to be provided over a specified area of the medical colleges.

4. REPRESENTATIONS AND WARRANTIES BY THE SERVICE PROVIDER

The Service Provider warrants and represents that:

(i) The person signing this Agreement on behalf of the Service Provider represents and covenants that he has the authority to so sign and execute this Agreement on behalf of the Service Provider for whom he is signing.

(ii) The Service Provider is fully authorized and has all capacity and power to enter into and perform this Agreement in accordance with the terms and conditions stated herein.

(iii) The execution of this Agreement does not violate any covenant stipulation/condition of any agreement/deed entered into by the Service Agreement with any third party.

(iv) The Service Provider shall comply with all statues, bye-laws, regulations (including all labour and service legislations) and requirements of any Government or other competent authority relating to them for conducting

the matters, which are the subject matter of this Agreement.

(v) The Service Provider have obtained all statutory licences and approvals necessary for carrying out the functions and has no legal impediments to perform the obligations hereunder.

5. COMPLIANCE WITH LAW

The Service Provider hereto agrees that it shall comply with all applicable laws, ordinances and codes in performing its obligations hereunder, including the procurement of licenses, approvals, certificates and any other requirements with regard to the Services to be provided hereunder. If at any time during the term of this Agreement, it comes to the attention of the Service Provider that it is or may be in violation of any law, ordinance, regulation or code (or if it is so decreed or adjudged by any court, tribunal or other authority having competent jurisdiction), the Service Provider shall immediately take all appropriate steps to remedy such violation and comply with such law, regulation, ordinance or code in all respects.

6. COVENANTS OF THE SERVICE PROVIDER

The Service Provider covenants as follows:

(i) UNDERTAKING

The Service Provider agrees and undertakes to carry on the Services as per the Scope of Services mentioned hereinbefore. Additional jobs or modifications in the Services, if any may be carried out by the Service Provider upon payment of additional fees as may be fixed upon mutual agreement with the Authority.

(ii) APPROVALS AND LICENCES

The Service Provider covenants that it has the following licences/ registrations / approvals under the following laws :

a) Registration Code under the Employees State Insurance Act, 1948

b) Registration under The Contract Labour (Regulation and Abolition) Act, 1970 and The Contract Labour (Regulation and Abolition) Rules, 1971

c) Registration with Employees Provident Fund Organisation

d) License under The Private Security Agencies Regulation Act, 2005

The Service Provider shall specifically ensure the compliance of various laws / Acts, including but not limited to the above and their re-enactments / amendments / modifications now and thereafter imposed by the appropriate Government Authorities. The Service Provider shall keep the Authority indemnified against all losses, damages or liability arising out of or imposed in pursuance of any local laws / central laws (including labour laws).

(iii) PAYMENT TO EMPLOYEES

The Service Provider shall make due payment of the monthly wages in each calendar month in compliance with applicable law. It shall also be the sole liability of the Service Provider to make necessary deductions on account of provident fund, employees state insurance, taxes and the like. Under no circumstances, payment of wages to the employees shall be made contingent to the receipt of Monthly Contract Fee from the Authority and there should not be any delay in making payment of the monthly wages of the employees from the period as specified above.

(iv) RESPONSIBILITY FOR ALL CLAIMS OF ITS EMPLOYEES

The Service Provider covenants that it shall be solely responsible for all the claims of its employees. The Service Provider undertakes to indemnify the Authority towards any costs and consequences in respect of any complaint lodged or suits instituted against it by any employee for the Service Provider in this regard.

(v) UNIFORM

The Service Provider at its own expenses shall provide its employees with at least 2 sets of neat and clean uniforms, torches, sticks, stationeries, whistles, and protective material like jackets, overcoats, umbrella and shoes. Winter accessories shall also be provided as a part of uniform by the Service Provider. The Service Provider must also ensure that all its employees always wear proper identity cards issued to them by the Service Provider and are always dressed in proper uniform. If the Service Provider is an agency, who have earlier rendered Facility Management Services in any of the medical colleges, it shall purchase new uniforms for its employees as well as supply new stationeries and accessories.

(vi) ATTENDANCE RECORD

The Service Provider shall maintain a bio-metric system of attendance for recording the attendance of the employees deployed by it. Such attendance will be required to be recorded on every shift for which the employees are being deployed and amongst its employees, the Facility Manager of the Service Provider will be responsible for marking the attendance in each shift. The Authority through its representatives shall be entitled to verify and audit the attendance records and it shall be the duty of the Service Provider to produce such attendance records, when required.

(vii) CONSUMABLES AND MACHINES

For rendering the Services as provided above, a list of consumables and machines which are required to be put in use are provided in the Schedule of Requirements. It shall be the obligation of the Service Provider to purchase the said consumables and machines at its own cost and use and/ or deploy such consumables and machines for rendering the Services as detailed above. Under no circumstances, shall the Service Provider express its inability to perform the Services due to want of sufficient consumables and/ or machines

or claim reimbursement from the Authority for the cost incurred by it for purchase/ procurement of such consumables and/ or machines. If the Service Provider is an agency, who have earlier rendered Facility Management Services in any of the medical colleges, it shall purchase/ procure new machines for rendering the Services. The Service Provider shall at all material times to ensure that the consumables stored are in sufficient quantity and the machines prescribed are always in good working condition and shall accordingly maintain stock inventories of the consumables and the machines. Routine and/ or surprise checks may be carried out by the medical college authorities, the Authority and/ or the Department and if they are not satisfied with the inventories maintained, appropriate Liquidated Damages may be levied in terms of the Agreement.

The above list of covenants are only illustrative and not exhaustive and without prejudice to the general bearing of the term, covenants.

7. GENERAL OBLIGATIONS OF THE SERVICE PROVIDER

(i) To ensure that the personnel deputed at the facilities have adequate knowledge and experience of the Services required to be rendered and are punctual and disciplined in all manner.

(ii) To ensure that the personnel deputed should be physically and medically fit, free from all infections / diseases. The Service Provider shall get its employees medically examined before deployment at the facilities and submit medical fitness certificate as and when instructed by the Authority.

(iii) To ensure at all material times that sufficient number of personnel are deployed at the facilities are always present and to ensure that if any of its employees who are require to make themselves present for rendering the Services as aforesaid, fails to make himself present, then replacement personnel for such employees shall be required to be sent by the Service Provider, having similar level of skill, qualification and training. Prior intimation of any personnel who are scheduled to take leave and the name

and details of the replacement of such employees is to be provided by the Service Provider, at least 3 working days in advance.

(iv) To ensure that none of its personnel are reporting on duty in a drunken state or under consumption of drugs and prohibited substances while on duty.

(v) To ensure that the personnel who are deployed, have a prior experience of having worked satisfactorily in the post in which he/ she is being deployed and are of sound character and proven integrity and are qualified and competent to carry out the duties assigned to them.

(vi) To take the greatest possible care and adequate preventive measures against theft, fire, accident, sabotage, pilferage or damage of the Authority's property or of the medical college management including medicines, consumables, machineries and equipments or of any property of the patients, visitors, doctors and staff. The Service Provider shall ensure that no theft, pilferages or damages to property, medicines, machineries and equipments, etc., take place during the tenure of the Agreement. The Service Provider to ensure that no property of the Authority or of the medical college management is removed by any official / private person, without a proper Gate Pass issued by the authorised officials of the Authority. In case any theft or damage or accident occurring during the Agreement, the Service Provider shall be held responsible for such losses and damages if the loss or damage is attributable or was caused due to negligence of the Service Provider. The Service Provider shall attend all the police cases during the tenure of the Agreement, if required and instructed by the Authority. No report for any loss / damage to the property of the Authority or the medical college management shall be lodged with the police by the Service Provider without the written approval of the Authority.

(vii) To provide the Authority and / the Superintendent of Medical college with a list of the personnel (including list of replacement/ *badli* workers) to be deployed at the facilities periodically, as may be required.

(viii) To ensure that the personnel deployed maintain perfect discipline and behaviour and they shall not in any manner cause any interference,

annoyance, nuisance to the officials, doctors and staff of the Authority or the medical college management in carrying out in discharge of their respective duties. The Authority and/ or the Superintendent of Medical college, shall be at liberty to object to and require the Service Provider to remove forthwith from the facility any person employed by the Service Provider if in the opinion of the Authority and/ or the Superintendent of Medical college, such person has caused misconduct, is incompetent or negligent in proper performance of his duties or his employment is otherwise considered undesirable. The decision of the Authority and/ or the Superintendent of medical college shall be unquestionable and final and the Service Provider shall be under obligation to replace such a person.

(ix) The personnel who are required to work in a particular shift shall not leave the facility unless properly relieved by the next set of personnel of the following shift, as may be applicable. The facilities shall not be left unmanned at any time during the period of the Agreement.

8. FIDELITY INSURANCE COVER

The Service Provider agrees to get all their employees insured against any liability of compensation arising out of death / injury/ disablement etc. at work under the Workmen's Compensation Act, 1923 or under common law. During the pendency of the Agreement, the Service Provider will offer free of cost, value added fidelity guarantee insurance policy and professional indemnity policy of adequate value, which will cover all the Service Provider's employees for any negligent act, fraud, any direct / indirect act that leads to loss of property, information etc. at the facilities. These insurance policies will be made available to the personnel deployed at the facilities. The Service Provider agrees to indemnify against any claim that the Authority may have to meet in respect of Service Provider's workmen / employees on account of any accident or for any other reason.

9. ASSIGNMENT

The Service Provider shall not assign, either in whole or in part, its contractual duties, responsibilities and obligations to perform the contract, except with the Authority's prior written permission.

10. MODIFICATION OF CONTRACT

If necessary, the Authority may, by a written order given to the Service Provider at any time during the currency of the Agreement, modify/ alter in the contract made by the Authority by enhancing or decreasing the total area of the facility which shall not exceed or be less than 25% of the area prescribed in the e-NIT, for which the Service Provider shall be required to undertake the Services at the rates similar to that quoted in the Financial Bid.

11. CONSIDERATION

(a) On and from the Effective Date till the date of termination/ the End Date (whichever is earlier), the Service Provider shall have the sole and exclusive right to demand, collect and appropriate the agreed Monthly Contract Fee from the Authority in accordance with this Agreement. No employee of the Service Provider shall make any demand of wages, fees, charges in any nature whatsoever to the Authority. Upon completion of each calendar month, the Service Provider will submit a first invoice / bill by the 10th of the succeeding month to the Authority at Swasthya Bhawan-II building, in the manner prescribed in Schedule – A of this GCC, of an amount of 50% of the Monthly Contract Fee. The Service Provider shall raise a second bill/ invoice of the balance amount of 50% of the Monthly Contract Fee, by the 15th of the succeeding calendar month, complete in all respects and duly countersigned by the Superintendent / MSVP of the facility, which will be paid after examining the correctness and completeness of the invoice and supporting documents and after making necessary adjustments for Liquidated Damages or otherwise, which shall be calculated and recorded properly. Disbursement

of the Monthly Contract Fee by way of bank transfer to the designated bank account of the Service Provider.

(b) Applicable Goods & Services Tax (GST) and other such taxes, cesses and levies will be claimed in the invoice/ bill by the Service Provider, payment whereof shall be made by the Authority along with the Monthly Contract Fee being disbursed to the Service Provider.

(c) The service should pay remuneration to its manpower within 10th of succeeding calendar month

12. LIQUIDATED DAMAGES

The Authority would deduct a portion of the Monthly Contract Fee due to the Service Provider for any calendar month after the Effective Date, if the Service Provider fails to meet during that calendar month, the performance parameters as described hereinbelow. The deduction of the Monthly Contract Fee would be calculated in the following manner :

Sl. No.	Performance Parameters	Methods of Quantification of pre-estimated genuine Liquidated Damages
1	Failure to provide umbrella to Security Guards deployed on open area	Rs. 50/- per person per day
2	Failure to provide mobile phone for medical college/ manpack for atleast 10 (ten) number of deployed Security Guards in the facility	Rs. 200/- per person per day
3	Failure to provide the following items to the Security Guards and Security Supervisors:	Rs. 50/- per person per day
	(a) Hand held torch	
	(b) Batons/ Rules	

4	Failure to provide the following to the Security Guards and Security Supervisors:	Rs. 100/- per person per day. If any manpower is in violation for more than one category in Sl. 4, the amount of Liquidated Damages shall not exceed Rs. 100/- per person
	(a) Uniform (also applicable to other categories of personnel deployed)	
	(b) Cap	
	(c) Shoes	
	(d) Belt	
	(e) Name Tag (also applicable to other categories of personnel deployed)	
	(f) Woolen jacket (for winter season)	
	(g) Raincoat (for rainy season)	
5	Failure to provide whistles to the Security Guards and Security Supervisors	Rs. 10/- per person per day
7	Supervisor and/ or his replacement, if found to be absent	Rs. 1,000/- per day per Supervisor
8	Failure to dispose the garbage	Rs. 500/- per instance per service area

	(Garbage for the present provision shall mean all types of waste including biomedical waste)	"Per service area" herein shall refer to each room / ward of each floor of the medical college and if found outside the floor/ ward, each of the floors will be considered as a service area. For e.g., if garbage is found not to have been disposed in 8 rooms in total and found also kept in the passages in 2 floors of the medical college, at 6 different locations. It shall be deemed that on that day, the Service Provider have failed to dispose of the garbage at 10 service areas.
9	If quality of work is found unsatisfactory and there is a complaint by the medical college staff and upon it being proved that such complaint was justified	Rs. 1,000/- per day per instance E.g. – If complaint comes from a patient, whereby it is established that 10 separate defaults have been committed by the Service Provider under the Agreement, it shall be deemed that there has been 10 instances of unsatisfactory work
10	Proven misbehavior by the Service Provider's personnel	Rs. 500/- per incident
11	Recurrence of such irregularities in Sl. 1 to 11 above	Double amount of the Liquidated Damages as specified in Sl. 1 to 11 above

12	Failure to make labour law related compliances with respect to its employees, like non-payment of PF, ESI, etc.	Rs. 1,000/- per person per day per instance of non-compliance
13	In case of any ceasework or concerted refusal to render services by the personnel deployed by the Service Provider, resulting in hampering of the services at the facility(ies)	Rs. 50,000/- per day per facility
14	Instances of use of non-standard consumables including abstention from use of consumables while cleaning/ wiping	Rs. 1,000/- per day per instance per facility
15	Negligence found at any time as per schedule provided for brushing, wiping, first mopping with wizard, second mopping with wizard, wherever needed in the facility	Rs. 500/- per instance per service area (Service area shall have the meaning as provided in Sl. 8 above)
17	Instances where standard of cleaning has not been maintained as per standard of cleaning as per time schedule	Rs. 200/- per instance
18	Monthly remuneration of the agnecies manpower need to be paid within 10th of succeeding calendar month	Payment of remuneration after 10th will levy Rs 10000 /- penalty per day

1. *Delay in Supply of Monthly Consumables*
The agency shall ensure supply of all monthly consumables, as specified in the bid document, on or before the 5th day of every month.

In case of failure or delay in supplying any listed consumable, a penalty of ₹ 500 (Rupees Five Hundred only) per chemical per day shall be imposed until the supply is completed.

2. Quantity of the **chemicals** should be mentioned in **all** bid documents.

3. Non-functional Cleaning Equipment
If any essential cleaning equipments such as vacuum cleaner, scrubber machine, or water jet machine remains non-functional / breakdown for more than 15 days, a penalty of ₹1,000 (Rupees One Thousand only) per day per machine shall be levied until the equipment is repaired or replaced and made operational.

4. Delay supply of Machinaries

After receipt of the AOC, the agency shall supply the machinery within 15 days. In case of delay in supply of machinery beyond the stipulated period, a penalty of ₹1,000/- per day per machine shall be imposed.

The Authority either by itself, or through the Superintendent of medical college or through Department officials, shall carry out routine checks and monitor the Services being rendered by the Service Provider. If any irregularities are found, the Authority shall send a statement of irregularities to the Service Provider, who shall be liable to give explanation for all such irregularities to the Superintendent. If required, the Authority shall give an oral hearing to the Service Provider in this regard and thereafter, the Authority shall decide as to the quantum of Liquidated Damages that may be imposed, after which such deductions on account of Liquidated Damages shall be carried out from the Monthly Contract Fee payable to the Service Provider.

In case the Service Provider fails to provide any Consumables or Machines as specified in the Schedule of Requirements continuously for a period of 15 (fifteen) days, the medical college/ the Authority has the right to purchase the unavailable Consumables or Machines at market rates and the Authority shall have the right to deduct an amount double the cost of purchase of such Consumables or Machines along with transportation cost, from the monthly bill of the Service Provider in addition to the imposition of applicable Liquidated Damages.

The Authority reserves the right on being intimated by the medical college, in the event of any theft occurring due to lapse on the part of Security Guards/ Security Supervisor on duty, to levy Liquidated Damages on the Service Provider as per the current market value of the article stolen.

13. NO EMPLOYER – EMPLOYEE OR MASTER SERVANT RELATIONSHIP

It is clearly understood by the parties that the Service Provider's employees shall not have any employer-employee or master servant relationship with the Authority.

The Service Provider shall be solely responsible for the payment of the wages and / or dues to its employees. Under no circumstances, the workmen / employees of the Service Provider shall be treated, regarded or considered or deemed to be the employees of the Authority and the Service Provider alone shall be responsible for the remuneration, wages, other benefits and service conditions of all the employees deployed by the Service Provider and shall indemnify and keep indemnified the Authority against any claim that may have to meet towards the employees of the Service Provider.

14. SERVICE PROVIDER'S INDEMNITY

The Service Provider shall indemnify the Authority against any claim, loss or damage occurred, or caused to the Authority due to willful acts, or omission or carelessness or negligence of the personnel employed by the Service Provider and undertake to protect the assets entrusted by the Authority and placed in the custody and care of the Service Provider.

15. TERMINATION

The Authority at its sole discretion will terminate the Agreement without notice and without payment of any compensation, in case of the following contingencies:

(i) If the Service Provider or any of its employee, is found to be guilty of fraud or cheating or misappropriation of funds or property or any other offense involving moral turpitude, or

(ii) If the Service Provider or any of its personnel engaged by it if found to be negligent, by the officers / personnel of the Authority in the performance of his / their duties, or

(iii) If the Service Provider or any of its personnel engaged by it if found to be guilty of any misconduct or of any dereliction of their duties, by the officers / personnel/ agents of the Authority, or

(iv) If the Service Provider fails to execute the work entrusted to the satisfaction of the Authority, or

(v) If the Service Provider fails to discharge its legal obligations towards it's employees deployed at the facilities for a continuous period of 3 months or for a period of 4 months in a calendar year, or

(vi) If for any reason, whatsoever, the Service Provider is not able to perform their part under this Agreement for continuous period of 10 (ten) days, or

(vii) If the Service Provider commits breach of any of the clauses of the Agreement, or

(viii) If the Authority is required to pay any damages and / or compensation and / or any payment to their patients / visitors on account of any negligent action and / or misbehaviour on part of the Service Provider or its personnel.

Considering the emergency nature of the Services being rendered by the Service Provider, in addition to termination of the Agreement, if the Corporation is of the opinion that the nature of deficiency of the Services or the grounds of such termination is such that warrants the initiation of criminal and/ or blacklisting proceedings against the Service Provider, the Corporation shall be entitled to initiate such criminal and/ or blacklisting proceedings following due process of law and without prejudice to its rights of compensation for loss and damage caused by the Service Provider, as per the provisions of the GCC or otherwise.

16. VACATING THE FACILITIES

On expiry or earlier termination of the Agreement, for any reason whatsoever, the Service Provider and its personnel shall vacate the respective facilities of the Authority without any disruption /hindrance/problem of any nature and without causing any damage to the premises / property or to the employees / officers / personnel therein and the Service Provider shall submit its final invoice within 48 hours, after handing over of charge.

17. DISPUTE RESOLUTION MECHANISM

Except where otherwise provided in the contract, all questions and disputes relating to the meaning of the specifications, designs, drawings and instructions hereinbefore mentioned and as to the quality of workmanship or materials used on the work or as to any other question, claim, right, matter or thing whatsoever, in any way arising out of or relating to the contracts, designs, drawings, specifications, estimates, instructions, orders or these conditions or otherwise concerning the works, or the executions or failure to execute the same, whether arising during the progress of the work, or after the completion or abandonment thereof shall be dealt with as mentioned hereinafter: If the contractor considers any work demanded of him/her to be outside the requirements of the contract, or disputes any drawings, record or decision given in writing by the Engineer-in-Charge or any matter in connection with or arising out of the contract or carrying out of the work to be unacceptable, he/she shall promptly within 15 days request the Chairman of the Departmental Dispute Redressal Committee, in writing, for written instruction or decision. Thereupon, the Dispute Redressal Committee shall give its written instruction or decision within a period of three months from the date of receipt of the Contractor's letter.

The Dispute Redressal Committee shall be constituted with the following officials as Members:

1	Secretary, Mission Director, NHM, H&FW	Chairman
2	Special Secretary,	Member
3	General Manager, WBMSCL, H&FW	Member
5	Financial Advisor, H&FW	Member
6	Chief Engineer / Additional Chief Engineer, WBMSCL	Member Secretary & Convener

This provisions will be applicable irrespective of the value of the works to which the dispute may relate.

18. MISCELLANEOUS

(a) Governing law and jurisdiction

This contract shall be construed and interpreted in accordance with and governed by the laws of India, and the Courts at Kolkata shall have jurisdiction over matters arising out of or relating to this contract.

(b) Waiver of immunity

Each party unconditionally and irrevocably:

(i) agrees that the execution, delivery and performance by it of the Agreement constitute commercial acts done and performed for commercial purpose;

(ii) agrees that, should any proceedings be brought against it or its assets, property or revenues in any jurisdiction in relation to the Agreement or any transaction contemplated by the Agreement, no immunity (whether by reason of sovereignty or otherwise) from such proceedings shall be claimed by or on behalf of the party with respect to its assets;

(c) waives any right of immunity which it or its assets, property or revenues now has, may acquire in the future or which may be attributed to it in any jurisdiction; and

(d) consents generally in respect of the enforcement of any judgment or award against it in any such proceedings to the giving of any relief or the issue of any process in any jurisdiction in connection with such proceedings (including the making, enforcement or execution against it or in respect of any assets, property or revenues whatsoever irrespective of their use or intended use of any order or judgment that may be made or given in connection therewith).

(c) Delayed payments

The parties hereto agree that payments due from one party to the other party under the provisions of the Agreement shall be made within the period set forth therein, and if no such period is specified, within 15 (fifteen) days of receiving a claim supported by relevant documents. In the event of delay

beyond such period, the defaulting party shall pay interest for the period of delay calculated at a rate equal to State Bank of India Savings Rate. However, delay in payment by the Authority to the Service Provider shall not be a ground for termination of the Agreement by the Service Provider unless such delay is more than 120 days from the last date of payment in terms of the Agreement.

(d) Waiver

Waiver, including partial or conditional waiver, by either party of any default by the other party in the observance and performance of any provision of or obligations under the Agreement:-

(a) shall not operate or be construed as a waiver of any other or subsequent default hereof or of other provisions of or obligations under the Agreement;

(b) shall not be effective unless it is in writing and executed by a duly authorised representative of the party; and

(c) shall not affect the validity or enforceability of the Agreement in any manner.

Neither the failure by either party to insist on any occasion upon the performance of the terms, conditions and provisions of the Agreement or any obligation thereunder nor time or other indulgence granted by a party to the other party shall be treated or deemed as waiver of such breach or acceptance of any variation or the relinquishment of any such right hereunder.

(e) Exclusion of implied warranties etc.

The Agreement expressly excludes any warranty, condition or other undertaking implied at law or by custom or otherwise arising out of any other agreement between the parties or any representation by either party not contained in a binding legal agreement executed by both parties.

(f) Severability

If for any reason whatever, any provision of the Agreement is or becomes invalid, illegal or unenforceable or is declared by any court of competent jurisdiction or any other instrumentality to be invalid, illegal or unenforceable, the validity, legality or enforceability of the remaining provisions shall not be affected in any manner, and the parties will negotiate in good faith with a view to agreeing to one or more provisions which may be substituted for such invalid, unenforceable or illegal provisions, as nearly as is practicable to such invalid, illegal or unenforceable provision. Failure to agree upon any such provisions shall not be subject to Dispute Resolution Mechanism set forth under the Agreement or otherwise.

(h) Third Parties

The Agreement is intended solely for the benefit of the parties and their respective successors and permitted assigns, and nothing in the Agreement shall be construed to create any duty to, standard of care with reference to, or any liability to, any person not a party to the Agreement.

(i) Successors and Assigns

The Agreement shall be binding upon, and inure to the benefit of the parties and their respective successors and permitted assigns.

(j) Notices

Any notice or other communication to be given by any party to the other party under or in connection with the matters contemplated by the Agreement shall be in writing and shall:

(a) in the case of the Service Provider, be given by facsimile, by electronic mail or by letter delivered by hand to the address given and marked for attention of the person set out below or to such other person as the Service Provider may from time to time designate by notice to the Authority; provided that notices or other communications to be given to an address outside Kolkata may, if they are subsequently confirmed by sending a copy thereof by registered acknowledgement due, air

mail or by courier, be sent by facsimile to the number as the Kolkata may from time to time designate by notice to the Authority;

(b) in the case of the Authority, be given by facsimile, by electronic mail or by letter delivered by hand and be addressed to the Managing Director of the Authority with a copy delivered to the Authority's Representative or such other person as the Authority may from time to time designate by notice to the Service Provider; and

(c) any notice or communication by a party to the other party, given in accordance herewith, shall be deemed to have been delivered when in the normal course of post it ought to have been delivered.

(k) Language

All notices required to be given by one party to the other party and all other communications, documentation and proceedings which are in any way relevant to this Service Agreement shall be in writing and in English language.

18. **Procedure For Suspension and Debarment of Supplier, Contractors and Consultants**

The procedure as laid down below shall govern the suspension/debarment of Suppliers/Contractors/Consultants (Contractors for brevity) involved in Government procurement for offences or violations committed during competitive bidding and contract implementation, for the works under different Departments of Government of West Bengal. Grounds for Suspension and Debarment:- (1) Submission of eligibility requirements containing false information or falsified documents. (2) Submission of Bids that contain false information or falsified documents, or the concealment of such information in the Bids in order to influence the outcome of eligibility screening or any other stage of the bidding process. (3) Unauthorized use of one's name/digital signature certificate for the purpose of bidding process. (4) Any documented unsolicited attempt by a bidder (A Person/Contractor/Agency /Joint Venture/Consortium/Corporation

participating in the procurement process and/or a person / Contractor / Agency / Joint Venture / Consortium / Corporation having an agreement/contract for any procurement with the department shall be referred as Bidder) unduly influencing the outcome of the bidding in his favour. (5) Refusal or failure to post a self–declaration to the effect of any previous debarment imposed by any other department of State Government and/or Central Government. (6) All other acts that tend to defeat the purpose of the competitive bidding such as lodging false complain about any Bidder, lodging false complain about any Officer duly authorized by the Department, restraining any interested bidder to participate in the bidding process, etc. (7) Assignment and subcontracting of the contract or any part thereof without prior written approval of the procuring entity. (8) Whenever adverse reports related to adverse performance, misbehaviour, direct or indirect involvement in threatening, making false complaints etc. damaging the reputation of the department or any other type complaint considered fit by the competent authority of the department, are received from more than one Officer or on more than one occasion from individual Officer. (9) Refusal or failure to post the required performance security / earnest money within the prescribed time without justifiable cause. (10) Failure in deployment of Technical Personnel, Engineers and/or Work Supervisor having requisite license / supervisor certificate of competency as specified in the contract. (11) Refusal to accept an award after issuance of "Letter of Acceptance" or enter into contract with the Government without justifiable cause. (12) Failure of the Contractor, due solely to his fault or negligence, to mobilize and start work or performance within the specified period as mentioned in the "Letter of Acceptance", "Letter of Acceptance cum Work Order", "Work Order", "Notice to Proceed", "Award of Contract", etc. (13) Failure by the Contractor to fully and faithfully comply with its contractual obligations without valid cause, or failure by the Contractor to comply with any written lawful instruction of the Procuring Entity/Authority (the Officer authorized by the Administrative Department, Government of West Bengal for

procurement) or its representative(s) pursuant to the implementation of the Contract. (14) For the procurement of Consultancy Service/Contracts, poor performance by the Consultant of his services arising from his fault or negligence. Any of the following acts by the Consultant shall be construed as poor performance. (i) Non deployment of competent technical personnel, competent Engineers and/or work supervisors; (ii) Non-deployment of committed equipment, facilities, support staff and manpower; (iii) Defective design resulting in substantial corrective works in design and/or construction; 22 (iv) Failure to deliver critical outputs due to consultant's fault or negligence; (v) Specifying materials which are inappropriate and substandard or way above acceptable standards leading to high procurement cost; (vi) Allowing defective workmanship or works by the Contractor being supervised by the Consultant. (15) For the procurement of goods, unsatisfactory progress in the delivery of the goods by the manufacturer, supplier, or distributor arising from his fault or negligence and/or unsatisfactory or inferior quality of goods, vis-à-vis as laid down in the contract. (16) Willful or deliberate abandonment or non-performance of the project or Contract by the Contractor resulting in substantial breach thereof without lawful and/or just cause. CATEGORY OF OFFENCE :- (A) First degree of offence: 1 to 16 of the above Clause-41 to be considered as First degree of offence. (B) Second degree of offence: Any one of the offences as mentioned under 'A' above, committed by a particular Bidder/Contractor/Supplier on more than one occasion, be considered as Second degree of offence. In addition to the penalty of suspension/debarment, the bid security / earnest money posted by the concerned Bidder or prospective Bidder shall also be forfeited. PENALTY FOR OFFENCE :- (I) For committing First degree of offence: Disqualifying a Bidder from participating in any procurement process under the Administrative Department of Government of West Bengal up to 2 (two) years. (II) For committing Second degree of offence: Disqualifying a Bidder from participating in any procurement process under the Administrative Department of Government of West Bengal up to 3

(three) years. PROCEDURE OF SUSPENSION AND DEBARMENT DURING THE PROCUREMENT PROCESS (1) Initiation of Action, Notification and Hearings: Any Bidder or procurement authority on his own or based on any other information made available to him may invite the process of suspension/debarment proceedings by filing a written application with the Bid Evaluation Committee and such filing of written application has to be done within forty eight hours from the date and time of publication of the result of technical evaluation of any bid. (a) Upon verification of the existence of grounds for suspension/debarment, the Chairperson of Bid Evaluation Committee shall immediately notify the bidder concerned either electronically through his registered e-mail or in writing to his postal address, advising him that: i) A complaint has been filed against him and prima facie material has been found, which may lead to suspension/debarment. ii) He has been recommended to be placed under suspension/debarment by the suspension committee (as constituted by the respective Administrative Department) stating the ground for such. iii) The said bidder, within three days from the date of issue of such notification by the Bid Evaluation Committee, may approach the Chairperson of Suspension Committee by submitting all required documents in his favour for hearing. Any application made thereafter would not be entertained. Such notice should contain the e-mail id and the postal address of the Chairperson of the Suspension Committee. (b) After receiving the recommendation for suspension from Bid Evaluation Committee, Suspension Committee shall issue a notice to the alleged bidder electronically through his registered e-mail id, to submit all relevant documents in support of his defense within three working days after issuance of the notice of the Suspension Committee. The Suspension Committee will conduct the hearing within seven working days from the date of receipt of the documents from the alleged bidder. If no appeal has been received from the alleged bidder or if after hearing sufficient ground for suspension is found, the Suspension Committee, will suspend the alleged bidder from participating in the procurement process under the

Administrative Department for a period of six months from the date of issuance of suspension order. The Chairperson of the 23 Suspension Committee shall issue the suspension order within seven days from the last date of hearing and shall notify the bidder concerned either electronically through his registered e-mail id or in writing to his postal address. The Chairperson of Suspension Committee shall also inform the decision to all concerned. If sufficient reason for suspension is not found, the Suspension Committee would reject the recommendation of Bid Evaluation Committee and would allow the bidder to take part in the tendering process. If the bidder is suspended, the Suspension Committee would recommend debarment of the bidder and forward the case with all documents to the Debarment Committee for further action. (c) The Debarment Committee upon receipt of the recommendation of the Suspension Committee shall scrutinize the documents. The Debarment Committee will hold a hearing of the alleged bidder and issue necessary order within ten working days from the last date of hearing. The Debarment Committee, if satisfied after hearing, shall forward the case to the Department for orders of Debarment. The Department in due course will issue Debarment Order disqualifying/prohibiting the erring bidder from participating in the bidding/procurement of all projects under the Administrative Department for a specified period. The alleged bidder shall be intimated accordingly either electronically through his registered e-mail id or in writing to his postal address. Otherwise the Debarment Committee may reject the recommendation of the Suspension Committee. The Chairperson of Debarment Committee shall also inform the decision to all concerned. PROCEDURE FOR DEBARMENT DURING THE CONTRACT IMPLEMENTATION STAGE:- (A) Upon termination of contract due to default of the Bidder, the Engineer-in-Charge shall recommend for debarment to the Bid Evaluation Committee. The Bid Evaluation Committee shall submit his recommendation of debarment of the alleged Bidder along with a detailed report stating clearly the reasons for debarment to the Debarment

Committee within 30 (thirty) days from the date of termination of contract. The alleged Bidder shall be intimated accordingly either electronically to his registered e-mail id or in writing to his postal address. The Chairperson of Bid Evaluation Committee shall also inform the decision to all concerned. (B) The Debarment Committee upon receipt of the recommendation of Bid Evaluation Committee shall scrutinize the documents. The Debarment Committee will hold a hearing about the matter from the Bidder and issue necessary order within 10 (ten) working days from the last date of hearing. The Debarment Committee, if satisfied after hearing, shall forward the case to the Department for the order of debarment. The Department in due course will issue debarment order disqualifying/prohibiting the erring Bidder from participating in the bidding/procurement of all projects under the Administrative Department, Government of West Bengal for a specified period. The alleged Bidder shall be intimated accordingly either electronically to his registered email id or in writing to his postal address. Otherwise the Debarment Committee may reject the recommendation of the Bid Evaluation Committee. The Chairperson of Debarment Committee shall also inform the decision to all concerned. STATUS OF SUSPENDED / DEBARRED BIDDER :- (a) Bidder placed under Suspension/Debarment by the competent authority will not be allowed to participate in any procurement process under the Administrative Department within the period of suspension/debarment. The earnest money of the suspended Bidder shall stand forfeited to the Government. (b) If the Suspension/Debarment Order is issued prior to the date of issue of "Letter of Acceptance", "Letter of Acceptance cum Work Order", "Work Order", "Notice to Proceed", "Award of Contract" etc. for any Bid, the Suspended/Debarred Bidder shall not be qualified for Award for the said Bid and such Procurement Process will be dealt with as per existing norms by simply excluding the erring Bidder. (c) If the Suspension/Debarment Order is issued after award of a Government Project/Contract to the Debarred Bidder, the awarded Project/Contract shall not be prejudiced by the said Order provided

that the said offence(s) committed by the Debarred Bidder is not connected with the awarded project/contract

SCHEDULE - A

Form of Monthly Invoice

(Facility Wise)

Date:

For the Month of:

Name of the Hospital:

Total number of personnel deployed category –wise

1.Security Guard –

2. Security Supervisor --

3. Sweeper --

4. Ward Boy/ Girl --

5. House Keeping Supervisor --

6. Facility Manager -

Rate per sq. ft.	Total area of the facility	Total Fees payable for the month	50% of the Monthly Contract Fee

Documents to be annexed: (*only for the 2nd bill/ invoice*)

Remarks, if any

SECTION - VI

CONTRACT FORMS (COF)

FORM OF AGREEMENT

(on non judicial stamp paper of appropriate value)

THIS AGREEMENT is made on _____day of _____Two Thousand _____between WEST BENGAL MEDICAL SERVICES CORPORATION LIMITED (WBMSCL) hereinafter called the "Authority" (which expression shall, wherever the context so demands or requires, include their successors in office and assigns) of the One Part and M/s. _____hereinafter called the "Service Provider" (which expression shall, wherever the context so demands or requires, include his/their successors and assigns) of the Other Part.

WHEREAS:

4. The Health & Family Welfare Department (H&FWD), Government of West Bengal, has taken an initiative to make positive change in the health sector in West Bengal.. West Bengal Medical Services Corporation Ltd. (for short "WBMSCL" or the "Corporation"), having its office at Swasthya Bhawan-II, GN - 29, Sector – V, Salt Lake, Kolkata- 700091, (for short "the Swasthya Bhawan-II Building") has been entrusted to manage Facility Management Services (FMS) which covers to provide Security, housekeeping & Patient Support Services in the Hospital building and it has been decided to outsource the entire job of such Security services, housekeeping services & Patient Support Services to a reputed and competent agency to be selected through a transparent and competitive bidding process.

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B. The Authority has decided to outsource the entire job of facility services to reputed and competent agency / agencies to be selected through a transparent and competitive bidding process.

C. At the instance of the GoWB, the Authority invited bids by its Notice Inviting e-Tender bearing Bid Reference No. WBMSCL/NIT- /2026 dated .09.2026 (the "e-NIT") for selection of a Service Provider for providing Facility Management Services at Mother & Child Hub at Diamond Harbour MC&H (hereinafter referred to as "the facilities')

D. The Authority has prescribed the technical and financial terms and conditions, and invited bids from interested parties for undertaking the Services.

E. After evaluation of the technical and financial bids received, the Authority had accepted the bid of the Service Provider being the Selected Bidder and issued Notification of Award No. **[•]** dated **[•]** (hereinafter called the "NoA to the Service Provider requiring, *inter alia*, the execution of this Agreement.

NOW THEREFORE in consideration of the foregoing and the respective covenants and agreements set forth in this Agreement, the sufficiency and adequacy of which is hereby acknowledged, and intending to be legally bound hereby, the parties agree as follows:

1. In this Agreement, words and expressions shall have the same meaning as are respectively assigned to them in the General Conditions of Contract hereinafter referred to.

2. **Documents**

The following documents in conjunction with Addenda/Corrigenda to Bidding Documents shall be deemed to form and be read and construed as part of this Agreement viz.

i) Notice Inviting e-Tender.
ii) Instructions to Bidders.
iii) Schedule of Requirements.
iv) Bidding Forms.
v) General Conditions of Contract.

vi) Contract Forms.

vii) Amendment to Bidding Documents.

3. **Previous Communications**

The documents referred to in Cl. 2 above together constitute the entire Contract between the parties and supersedes all previous communications, whether oral or written, in relation, to the Services to be rendered in accordance with the Contract.

4. **Services**

In consideration of the payment to be made by the Authority to the Service Provider as hereinafter mentioned, the Service Provider hereby covenants with the Authority to render the Facility Management Services in conformity in all respects with the provisions of the Contract.

5. **Payment**

The Authority hereby covenants to pay to the Service Provider in consideration of rendering the Facility Management Services, the Monthly Contract Fee as may become payable under the provisions of the Contract at the time and in the manner prescribed by the Contract.

6. **Commencement of the Services**

This Contract will remain in effect from the Effective Date and expire 12 months thereafter unless terminated earlier in accordance with the provisions of the Contract.

7. **Acknowledgement**

The Service Provider shall confirm acceptance of the terms of this Contract by signing and returning to the Authority, the duplicate copy enclosed herewith within a period of 14 days from date of receipt of Notification of Award.

IN WITNESS whereof the parties hereto have caused their respective hands to be hereinto affixed the day and year first above written.

_____

In the capacity of _____

On behalf of M/s. _____ (Service Provider)

Witnesses (Signature, name & Designation)

1.

2.

For and on behalf of WBMSCL (The Authority)

In the presence of

Witnesses (Signature, Name & Designation)

1.

2.

FORM OF PERFORMANCE SECURITY

(To be executed on stamp paper of appropriate value)

B.G. No. Date: [●]

Managing Director,
West Bengal Medical Services Corporation Ltd.,
Swasthya Bhawan-II,
GN 29, Bidhannagar, Sector –V,
Kolkata-700 091.

WHEREAS

In consideration of West Bengal Medical Services Corporation Ltd. (WBMSCL) having agreed under the terms and conditions of Agreement made vide its Notification of Award No._____dated _____ in favour of _____, a _____ registered under the _____ Act, ____ and having its registered office/ office at _____ (hereinafter called "the said Service Provider", which expression shall unless it be repugnant to the subject or context thereof include its successors-in-interest and/ or assigns) for Facility Management Services at Mother & Child Hub at Diamond Harbour MC&H under Bid Reference No. : WBMSCL/NIT-/2026 dated .09.2026 (hereinafter called the said "Agreement") the Service Provider having agreed to production of an irrevocable Bank Guarantee of 10% of the yearly contract value of the total squre ft area of the building as a Guarantee for compliance of its obligations in accordance with the terms and conditions in the said Agreement:

1. We [Name of the Bank], having our registered office at _____ and a branch at _____ (hereinafter referred to as the "Bank"), at the request of the Service Provider, do hereby in terms of the bidding documents, irrevocably, unconditionally and without reservation guarantee the due and faithful fulfilment and performance of the obligations of the said Service Provider as contained in the said bidding documents and unconditionally and irrevocably undertake to pay forthwith to WBMSCL at A/c. No. 105605003391 of "West Bengal Medical Services Corporation Limited" with ICICI Bank, Bidhan Nagar Branch, IFS Code: ICIC0001056, an amount 10% of the yearly contract value of the total squre ft area of the building (hereinafter referred to as the "Guarantee") as our primary obligation without any demur, reservation, recourse,

contest or protest and without reference to the Service Provider, if the Service Provider shall fail to fulfil or comply with all or any of the terms and conditions contained in the said Bidding Documents and on its part to be paid, observed and performed.

2. Any such written demand made by WBMSCL stating that the Service Provider is in default of the due and faithful fulfilment and performance of the obligations of the Service Provider contained in the bidding documents shall be final, conclusive and binding on the Bank.

3. We, the Bank, do hereby unconditionally undertake to pay the amounts due and payable under this Guarantee without any demur, reservation, recourse, contest or protest and without any reference to the Service Provider or any other person and irrespective of whether the claim of WBMSCL is disputed by the Service Provider or not merely on the first demand from WBMSCL stating that the amount claimed is due to WBMSCL by reason of failure of the Service Provider to fulfil and perform its obligations contained in the bidding documents for any reason whatsoever. Any such demand made on the Bank shall be conclusive as regards amount due and payable by the Bank under this Guarantee.

4. This Guarantee shall be irrevocable and remain in full force for a period of not less than 12 months from date and thereafter for such extended period as may be mutually agreed between WBMSCL and the Service Provider, and agreed to by the Bank, and shall continue to be enforceable till all amounts under this Guarantee have been paid.

5. We, the Bank, further agree that WBMSCL shall be the sole judge to decide as to whether the Service Provider is in default of due and faithful fulfilment and performance of its obligations contained in the bidding documents and the decision of WBMSCL that the Service Provider is in default as aforesaid shall be final and binding on us, notwithstanding any differences between WBMSCL and the Service Provider or any dispute pending before any Court, Tribunal, Arbitrator or any other authority.

6. The Guarantee shall not be affected by any change in the constitution or winding up of the Service Provider or the Bank or any absorption, merger or amalgamation of the Service Provider or the Bank with any other person.

7. In order to give full effect to this Guarantee, WBMSCL shall be entitled to treat the Bank as the principal debtor. WBMSCL shall have the fullest liberty without affecting in any way the liability of the Bank under this Guarantee from time to time to vary any of the terms and conditions contained in the said bidding documents or the period for fulfilment and compliance with all or any of the terms and conditions contained in the said bidding documents by the said Service Provider or to postpone for any time and from time to time any of the powers exercisable by it against the said Service Provider and either to enforce or forbear from enforcing any of the terms and conditions contained in the said bidding documents or the securities available to WBMSCL and the Bank shall not be released from its liability under these presents by any exercise by WBMSCL of the liberty with reference to the matters aforesaid or by reason of time being given to the said Agent or any other forbearance, act or omission on the part of WBMSCL or any indulgence by WBMSCL to the said Agent or by any change in the constitution of WBMSCL or its absorption, merger or amalgamation with any other person or any other matter or thing whatsoever which under the law relating to sureties would but for this provision have the effect of releasing the Bank from its such liability.

8. Any notice by way of request, demand or otherwise hereunder shall be sufficiently given or made if addressed to the Bank and sent by courier or by registered mail to the Bank at the address set forth herein.

9. We undertake to make the payment on receipt of your notice of claim on us addressed to [name of Bank along with branch address] and delivered at our above branch who shall be deemed to have been duly authorised to receive the said notice of claim.

10. It shall not be necessary for WBMSCL to proceed against the said Service Provider before proceeding against the Bank and the Guarantee herein contained shall be enforceable against the Bank, notwithstanding any other security which WBMSCL may have obtained from the said Service Provider or any other person and which shall, at the time when proceedings are taken against the Bank hereunder, be outstanding or unrealised.

11. We, the Bank, further undertake not to revoke this Guarantee during its currency except with the previous express consent of WBMSCL in writing.

12. The Bank declares that it has power to issue this Guarantee and discharge the obligations contemplated herein, the undersigned is duly authorised and has full power to execute this Guarantee for and on behalf of the Bank.

13. Notwithstanding anything contained herein above, our liability under this Guarantee is restricted to 10% of the yearly contract value and this Guarantee shall be valid for a period of 12 months. Consequently, any demand for payment under this Guarantee must be received by us at the office on or before that date.

Dated: _____

Signed and Delivered by _____ Bank

By the hand of Mr./Ms _____, its _____ and authorised official.

(Signature of the Authorised Signatory)

(Official Seal)

Managing Director. WBMSCL